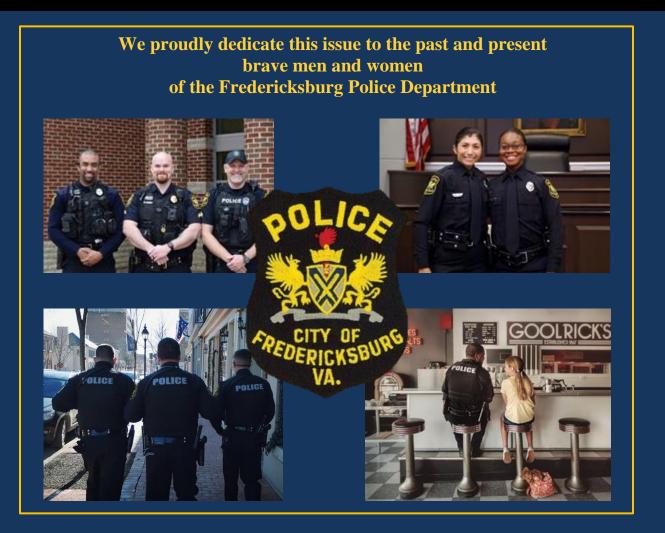
# THE RAPPAHANNOCK ROLL CALL

A publication of the Rappahannock Area Lodge #15, Fraternal Order of Police, Inc.



#### FEATURED ARTICLES

Awards & Memorial Service Pages 21-22

Interview with Police Chief Layton Pages 62-64

> National Conference Pages 69-72

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History of the Fredericksburg Police Department Pages 59-61



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Rappahannock Area Lodge #15

#### LETTER FROM PRESIDENT DAVID THEISEN RAPPAHANNOCK AREA FRATERNAL ORDER OF POLICE LODGE #15

Brothers, Sisters, and Friends of the FOP

Welcome to our second edition of the Rappahannock Roll Call. If not for the generous donations of all the contributors, this edition would not be possible.

FRATEWAL ORDER OF POLICE F

Your donations show the support of your local first responders and belief that every man and woman is working very hard to protect us. A very special and heartfelt thank you goes out to all the friends of the FOP.

As we get back to our lives, let's just take a moment to remember those that we have lost due to COVID. As we move forward we need to continue to support our businesses, our families, our friends and each other. We are still in trying times, but through faith, belief, and trust in each other, we can make it. Doing so makes everyone FOP Strong.



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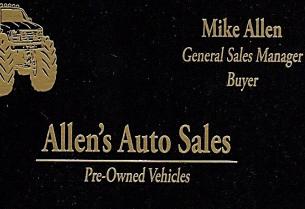
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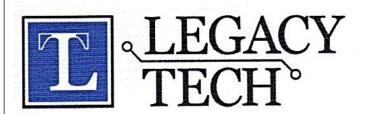
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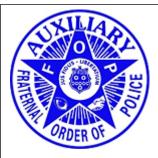
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## Rappahannock Area Fraternal Order of Police Lodge #15 Auxiliary

The Fraternal Order of Police Auxiliary was organized to unite families of members of the Fraternal Order of Police; to promote their welfare socially, morally and intellectually; and to encourage them in all things pertaining to their good.

In 1920, a group of wives of Pittsburgh, Pennsylvania, police officers gathered to discuss issues concerning their husbands and their jobs. This was the birth of the first "FOP Ladies Auxiliary." In 1941, Kathryn M. Milton became the first national president of the Ladies Auxiliary. Since that time the Auxiliary has grown to over 1,900 members in 100 subordinate Auxiliaries representing 28 states.

In 1985, membership eligibility that originally allowed only females as members was extended to family members (18 years of age or older) of any member of the Fraternal Order of Police. In 1987, the name of the organization was changed, dropping the word "Ladies" to reflect the growth in membership of the organization.

On March 12, 1982 twenty ladies formed the Fraternal Order of Police Ladies Auxiliary to be known as Rappahannock Area Fraternal Order of Police Lodge #15 in Fredericksburg, Virginia. The motto of the Fraternal Order of Police Auxiliary is "Never Let Them Walk Alone".

The FOPA's interests revolve around law enforcement and the men and women that have dedicated their lives to the protection of ours. The FOPA actively supports legislation, charitable causes, and all law enforcement efforts on a local, state and national level.

The Rappahannock FOPA provides fellowship and support for all local law enforcement and their families. Our auxiliary is honored to assist with the memorial service held annually at our lodge. It is on this day that we pause to reflect on the service and sacrifice of those who made the ultimate sacrifice.

The FOP holds an annual crab feast for our members, friends and family. During the feast the auxiliary has a Chinese auction of items and gift cards. Money raised from the raffle will benefit our scholarship fund. Each year we award an auxiliary member or immediate member of their family a scholarship for a four- year college or technical school.

Every fall around Veterans Day our auxiliary holds a Craft and Vender Fair. Each vendor and various businesses contributes items or gift cards. The donations are raffled off and more than half the proceeds are given to the Wounded Warrior Project.

We are also proud to help with FOP #15 Cops and Kids Project every Christmas where the lodge takes kids shopping with a law enforcement officer or other volunteer to a local Target store. There is no better joy than seeing the smiles on everyone's faces while promoting unity between law enforcement and the community they serve. We also participate in the planning and running of the Christmas Parade and our lodge's Christmas Party.

FOP Auxiliary Member Lynn Hamilton presented with an award from Lodge President Dave Theisen





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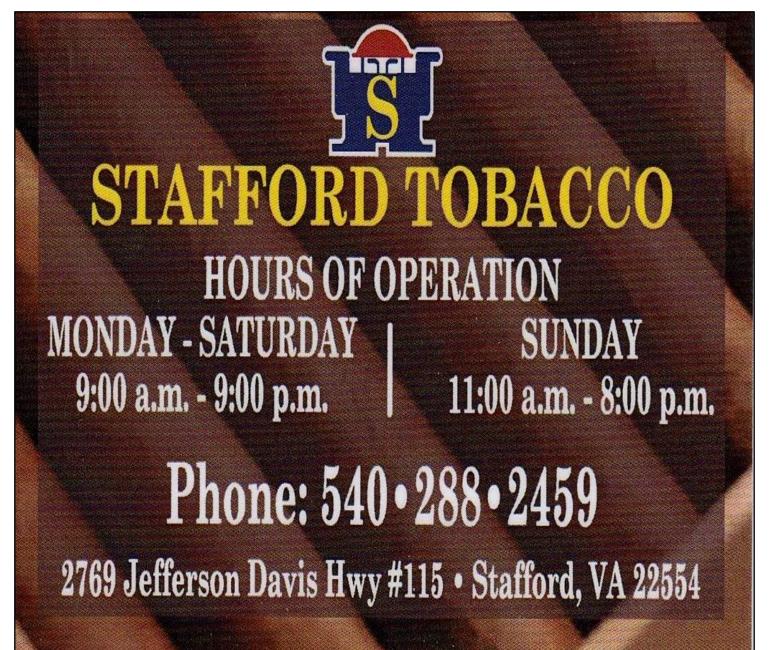
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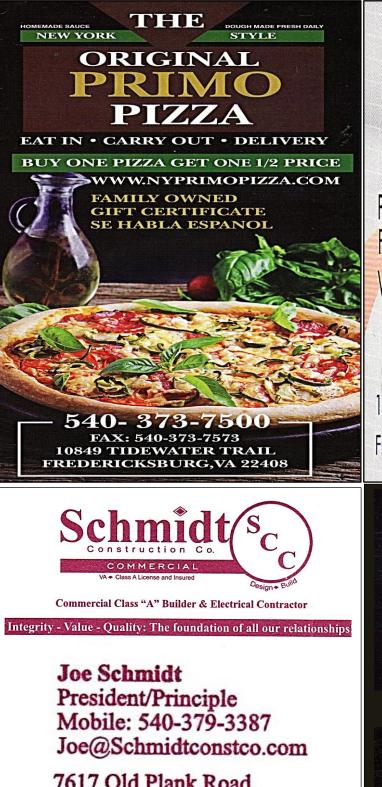
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## **2022 RALLY DAY**



During the Executive Board Meeting, it was announced that Harry Twiford, the sitting Vice President, had announced his resignation due to health reasons. Sadly, he passed away on March 13, 2022 from terminal brain cancer. The Executive Board then appointed Brad Carruthers, 2<sup>nd</sup> Vice President, to take over as the new Vice President in accordance with the State Constitution and Bylaws plans for succession.

On Wednesday, January 26, 2022, Directors and other FOP members from across the Commonwealth of Virginia gathered in person and virtually to attend the State FOP Annual Rally Day in Richmond, VA. The Day started out with a visit from Governor Glenn Youngkin (R-VA). The Governor addressed the attendees on his priorities for the Commonwealth. He stated that the topic of qualified immunity for law enforcement officers was nonnegotiable. He stated that the political parties in Virginia have more to unite us rather than to divide us. He noted that we needed substantive legislative changes in order to get the things he needs to get done. These include repealing the grocery tax, lowering the fuel tax and providing overall tax relief to the citizens of Virginia. We need to change our culture as to how society views law enforcement and to reestablish the respect for law enforcement.



Governor Youngkin addressing VA FOP at Rally Day 2022

The Governor cited the rising number of mental health cases in the Commonwealth. We are at a more dangerous time as we see more lawlessness and crime rising in Virginia. The Governor has proposed up to \$100M for training and grant programs for law enforcement. We need to increase mental health support and apply it where it is needed most. The Governor has requested additional funding for the Virginia State Police Academy and grants of up to \$26M for local police departments in Virginia. The money is be provided to the localities and spent directly for their police departments. Governor Youngkin stated that he will propose pay raises for the State Police, Sheriffs' departments and police departments. The Governor spoke about addressing the broken mental health system within the Commonwealth. He also addressed the issue of human trafficking within Virginia. He noted that in Fairfax County alone there is an average of fifty women per day who are being forced into some type of human trafficking. Lastly, the Governor reiterated his support to the Virginia Law Enforcement Community. He pledged that he and his administration will have the Law Enforcement Community's back at all times.

At the conclusion of the Governor's visit the meeting continued with discussion on the VA FOP Foundation.

After the morning session was concluded, the attendees voted to recess until the afternoon session. At this point, I left the general session and proceeded to the Virginia General Assembly Office Building in Richmond. I met with Delegate Philip Scott, and Delegate Tara Durant. I met with the Staffs of Delegate Nick Freitas, Senator Bryce Reeves, Senator Amanda Chase, Delegate Richard Stuart and Delegate Alfonzo Lopez. I met with the legislators and their staffers to address those House and Senate bills which the State FOP had endorsed as well as those bills to which we were opposed. All of the meetings went well and were cordial.

It should be noted that during this year's Rally Day, the mood with the staffers was markedly different than in years past. The inauguration of a new administration which has been demonstratively favorable toward the law enforcement community has made a substantive impact.



Del. Tara Durant and Director Hornung

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From February 3 - 7, the National Fraternal Order of Police held is annual Day on the Hill virtually. In years past, we have been able to go up to Capitol Hill, meet and discuss with our House and Senate Representatives and/or their legislative staffs to discuss legislation which the FOP deems important to our mission and values. We also have the opportunity to highlight legislation which we determine is detrimental to law enforcement. This year, as in last year, we did not get the opportunity to meet with any of the legislators due to the fact that the Capitol is still closed to public visitors and the numerous restrictions placed on visitors to Washington D.C. by the local government. Therefore, the National Executive Board made the decision to do Day on The Hill virtually. I had the opportunity to meet, virtually, with Rep. Abigail Spanberger (D-VA) and her legislative staff, Rep. Rob Wittman's (R-VA) Chief Legislative Aide, Curran Smolinsky, and Senator Tim Kaine's Legislative (D-VA) Aide Bailey Williams.



Director Hornung meeting with Rep. Spanberger and her staff during the Virtual Day on the Hill 2022

I met with either the legislator and/or their staffs to discuss legislation which the FOP currently endorses:

H.R. 82/S. 1302, The Social Security Fairness Act H.R. 3225, THE "PUBLIC EMPLOYER-EMPLOYEE COOPERATION ACT" H.R. 962/S.1888, THE "LAW ENFORCEMENT OFFICERS' EQUITY ACT" H.R. 3079/S. 774 "THE PROTECT AND SERVE ACT" H.R. 1210/S.1610, THE "LEOSA REFORM ACT

H.R. 82/S.1302, THE "SOCIAL SECURITY FAIRNESS ACT" Repealing the Windfall Elimination Provision and Government Pension Offset. The FOP strongly supports the passage of H.R. 82/S. 1302, the "Social Security" Fairness Act," legislation which would fully repeal both the "Windfall Elimination Provision" (WEP) and the "Government Pension Offset" (GPO) in current Social Security law.

Rep. Rodney Davis (R-IL) and Rep. Abigail Spanberger (D-VA) called on U.S. House leadership to bring the bipartisan Social Security Fairness Act to the House floor for a vote as soon as possible. The bill would eliminate two provisions of the Social Security Act — the Windfall Elimination Provision and the Government Pension Offset — that unfairly reduce or eliminate Social Security benefits for millions of Americans who have devoted much of their careers to public service. This legislation has more than 250 cosponsors from both parties and of the more than 7,700 bills introduced this Congress, only 18 have more Members in support. It is time to get it done

Passing this legislation would immediately benefit millions of retired police officers, federal employees, firefighters, and other public servants. My renewed push to move this legislation through the U.S. House is supported by several organizations representing America's public servants — like the National Fraternal Order of Police. As FOP President Patrick Yoes said, "No one should be penalized because of their public service."

H.R. 3225 - THE "PUBLIC EMPLOYER-EMPLOYEE COOPERATION ACT". This piece of legislation would give the right to form and join a labor organization that serves as, or seeks to serve as, the exclusive bargaining representative for nonmanagement and non-supervisory public safety employees; a requirement that the public safety employer recognizes the employees' labor organization and agrees to bargaining; the right to bargain over hours, wages, and the terms and conditions of employment; the availability of a binding interest arbitration or other impasse resolution mechanism such as fact-finding, mediation, or comparable procedure; and a requirement of enforcement of "all rights, responsibilities, and protections" provided by the bill, including any written contract or



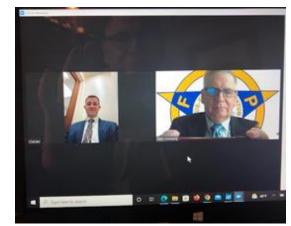
Director Hornung meeting with Bailey Williams, Senator Kaine's Legislative Aide

of understanding through a State administrative agency or court of competent jurisdiction. determine the appropriateness of units for labor organization representation; supervise and conduct elections to determine whether a labor organization has been selected as an exclusive representative by a voting majority of the employees in an appropriate unit; resolve issues relating to the duty to bargain in good faith. In my conversation to the legislators as well as their staffs, I posited that, even though Virginia is a right to work state, we support this legislation in collaboration with the National FOP.

H.R. 962/S.1888, THE "LAW ENFORCEMENT OFFICERS' EQUITY ACT" Legislation Providing Law Enforcement Retirement Benefits to All Federal Law Enforcement Officers. The FOP strongly supports H.R. 962/S.1888, the "Law Enforcement Officers' Equity Act." This legislation would expand the definition of "law enforcement officers (LEO)" for retirement benefits to include all Federal law enforcement. Nearly 30,000 Federal law enforcement officers do not receive the same retirement benefits as their other Federal law enforcement colleagues. This legislation would provide all law enforcement officers with 6(c) retirement benefits and the ability to retire after twenty (20) years of service at the age of fifty (50) or after twenty-five (25) years of service at any age. This same benefit is currently received by most Federal law enforcement officers. The practical effects of the bill would include savings in training costs, improve recruitment and retention of qualified officers, and enhance public safety. Officers classified as "0083s" in agencies like the Department of Defense, Veterans Affairs, FBI Police, U.S. Postal Police, Federal Protective Service, National Institute of Health, U.S. Mint, and the Bureau of Engraving and Printing are among those Federal officers who do not receive these specific benefits. Yet these GS-0083 officers attended the Federal Law Enforcement Training Center (FLETC) and are just as highly trained as those Federal law enforcement officers who do receive the 6(c)-retirement benefit. Their job is no less dangerous and these officers who do not receive 6(c) benefits are asked to face the same hazards as their State and local counterparts. They have been seriously injured and killed in the line of duty and their sacrifices are no less or different than any other Federal officer. Nor are they any less dedicated—during the government shutdown, these officers reported to work just as their counterparts from covered agencies did and continued serving the American people with distinction to ensure our nation's infrastructure, government facilities, and institutions remained safe.

**H.R. 3079/S. 774 - "THE PROTECT AND SERVE ACT**" Facts and Analysis This legislation has been reintroduced for the 117th Congress by Representatives John H. Rutherford (R-FL) and Joshua S. Gottheimer (D-NJ) as H.R. 3079, and in the Senate by Senator Thomas R. Tillis (R-NC) as S. 774. In 2018, this same legislation passed the House on a 382-35 vote. The legislation would create a new Federal offense for those who deliberately target law enforcement officers with violence and is a direct response to the increased number of law enforcement officers who have been targeted for attack.

H.R. 1210/S.1610, THE "LEOSA REFORM ACT" The LEOSA Reform Act expands the LEOSA exemption to allow qualified active, disabled, retired and former (with at least 10 years of service) law enforcement officers to carry firearms on state, local and private property otherwise open to the public; in national parks; with magazines not prohibited by federal law; and in Federal security level I and II public access facilities. This legislation would also allow for these qualified professionals to carry in Gun Free School Zones and reforms qualification standards to alleviate the undue burdens which currently exist in some jurisdictions. The purpose of LEOSA is to allow active, disabled, retired and former law enforcement officers to have the means to defend themselves and their families from attacks related to their law enforcement employment provided that they meet certain required qualifications including having successfully



Director Hornung meeting with the Rep. Wittman's Legislative Aide Curran Smolinksy

Completed an annual police firearms qualification course. As a side benefit, it places thousands of highly trained former law enforcement officers in public which serves as an additional deterrent to criminals.

Although the meetings were held virtually, I felt as if we had a meaningful dialogue on those legislative issues of importance to the Fraternal Order of Police. Several of the Aides had asked for assistance on getting more information on law enforcement officers mental health and wellness issues. I provided materials from Sherri Martin, MA, LPCA - FOP National Director of Wellness Services and Dr. Jacqueline Drew, PhD – Senior Lecturer, Griffith University. It is hoped that by these events that the Law Enforcement community will be perceived as more of a partner with our Congress vice as an adversary.



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Fraternal Order of Police, Inc. 2021/22 Edition

#### 2021 Percy C. Poates, Jr. Police Memorial Service and FOP #15 Awards Presentation

On Thursday, May 20, 2021, Rappahannock Area Lodge 15 held its Police Memorial and FOP #15 Awards Presentation to remember those members of the law enforcement community who were killed in the line of duty as well as those members we had lost over the past year. The lodge also recognized those federal, state, and local law enforcement officers who demonstrated unequaled professionalism and exhibited courtesy, duty and honor. In accordance with the Fraternal Order of Police mission statement we cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve.

The service coincides with National Police Week. In 1962, President John F. Kennedy signed a proclamation which designated May 15 as Peace Officers Memorial Day and the week in which that date falls as Police Week. Our Police Memorial Service and Awards Presentation was an outgrowth of our long standing FOP #15 Annual Awards Presentation which was originally a part of our annual Installation Dinner Dance in January.

Our key note speaker was Congresswoman Abigail Spanberger, 7<sup>th</sup> Congressional District, Commonwealth of Virginia. We were also fortunate to have Virginia Delegate Mark Cole present. 88<sup>th</sup> District. Rep. Spanberger provided remarks commending the men and women of law enforcement and their tremendous sacrifices. She reflected on her time as a Federal Law Enforcement Officer with the U.S. Postal Inspection Service and as a Case Officer with the Central Intelligence Agency. She noted her support for legislation to ensure law enforcement have the tools necessary to succeed.

David Theisen, President of Fraternal Order of Police, Rappahannock Area Lodge #15 read the names of those members of the lodge who were killed in the line of duty. Chief Brian Layton of the Fredericksburg City Police read the names of those Fredericksburg City Police Officers who were killed in the line of duty.



Rep. Abigail Spanberger D-VA with the FOP 15 Executive Board



President Theisen reads the names of those members of the Law Enforcement community killed in the line of duty.

Fredericksburg Police Detective Stephan Lamar was awarded the Detective of the year for his work in the local community. He resolved several high-profile felony cases. In one case, he was instrumental in identifying and arresting a murder suspect from Washington State.

Detective Nicholas Riding of the Stafford County Sheriff's Office was recognized for his work in resolving several high-profile felony burglary and narcotics investigations in Stafford County in 2021.



Detective Stephen Lamar, Fredericksburg City Police Department receives an award for his superior performance of duty for 2021.



Detective Nicholas Riding, Stafford County Sheriff's Office receives Deputy of the year award for 2021.

Mrs. Hamilton was awarded member of the year for her unwavering support to the Fraternal Order of Police and the Rappahannock Area Lodge #15.

Deputy Wichowski was recognized for his tenacious investigative skills and his compassion for those less fortunate. He serves as a role model as well as a mentor to many members of the community.



Lodge President David Theisen presented the member of the year award to Mrs. Lynn Hamilton for 2021.

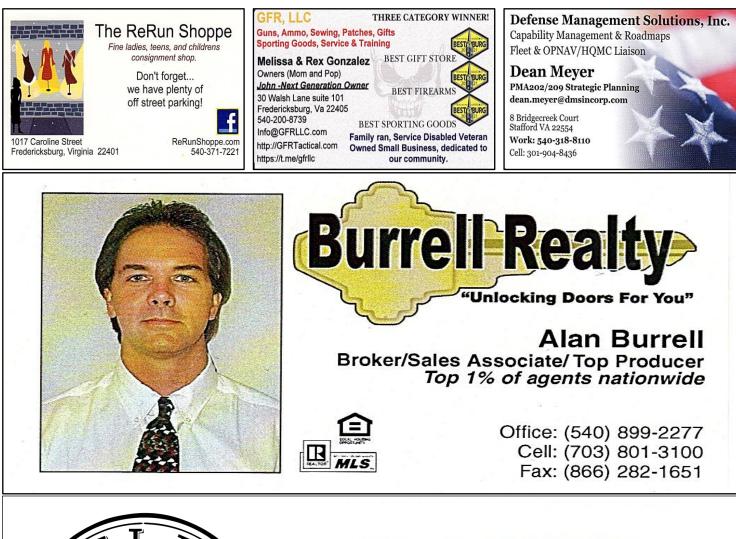


Spotsylvania Deputy Jorden Wichowski is presented for 2021 by FOP Lodge President Dave Theisen.



Rep. Spanberger talks with Members of the Fredericksburg Police Department and Spotsylvania Sheriff's Office.







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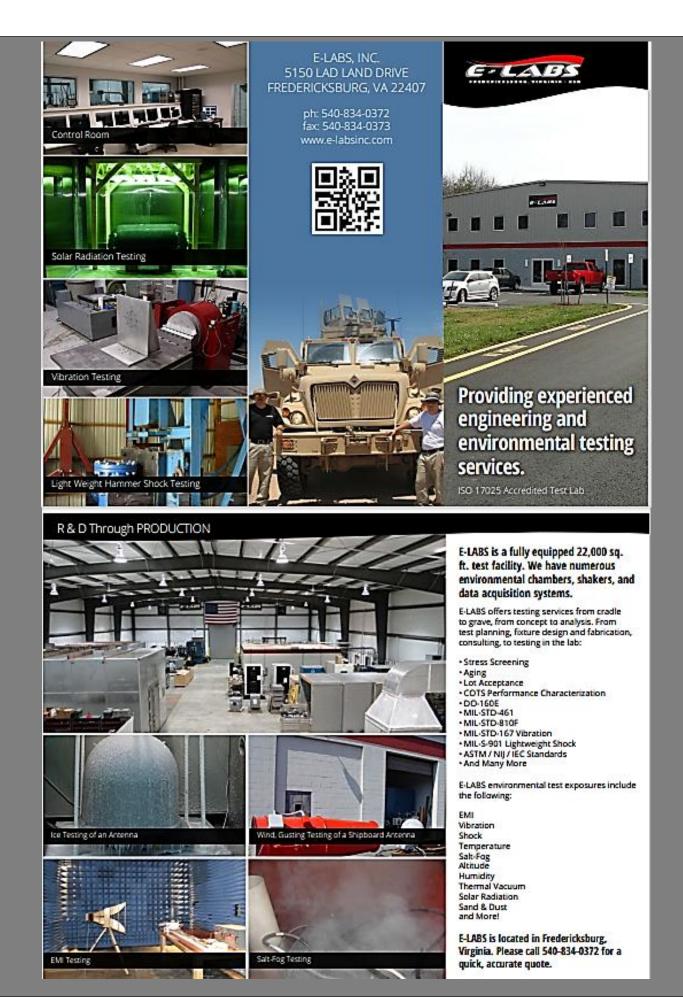
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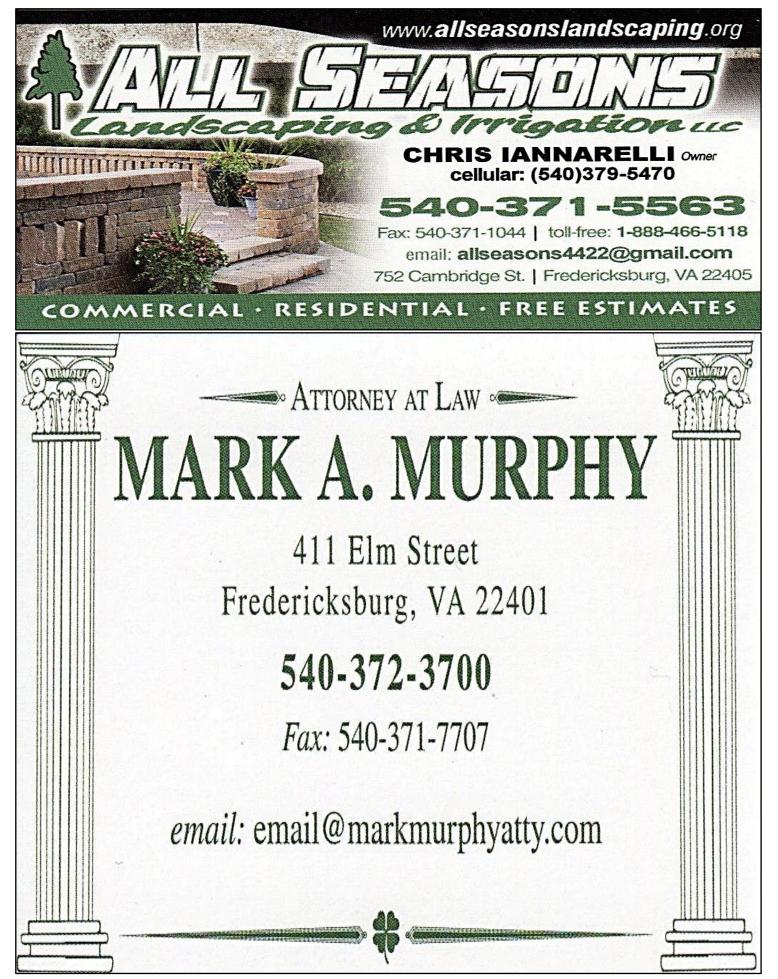
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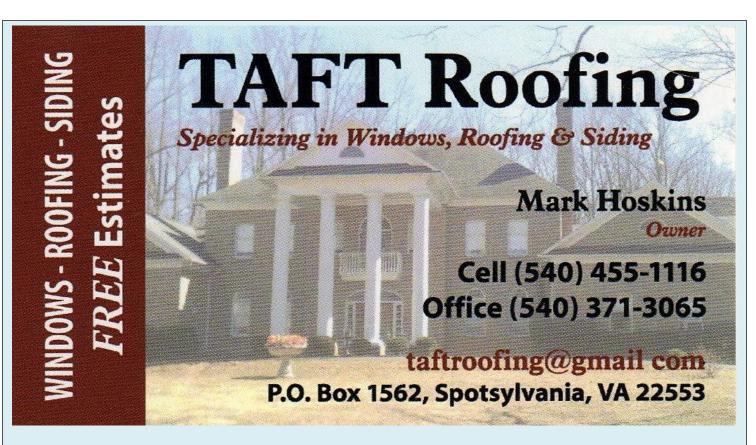
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Rappahannock Area Lodge #15

## 2021-2022 Scholarships Awarded

## Leach-Harrell Scholarship Recipients

The Lodge is pleased to announce the winners of the 2021-2022 Leach-Harrell Scholarship. \$1500.00 was awarded to each recipient this year.



From left to right: Sydney Finley, Seth Peters, Ryan Hornung, James Giknavorian and Katherine Presutto. The remaining recipients were unable to attend but were represented by their sponsors



Sydney Finley Granddaughter of Brother Craig Peters Reynolds Community College



Seth Peters Grandson of Brother Craig Peters Virginia Tech

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Ryan Hornung Son of Brother Neil Hornung Virginia Tech



Katherine Presutto Daughter of Brother Michael Presutto James Madison University



Alexander Rapke Grandson of and represented by Brother Arthur Goldenbaum Monroe Community College



James Giknavorian Son of Brother Harry Giknavorian James Madison University



Ashtyn Jones Granddaughter of and represented by Brother Craig Peters and her aunt, Katie Finley J. Sargeant Reynolds Community College



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#### UPDATE FROM SENATOR BRYCE REEVES

Let me thank you all for what you do each and every day. I wanted to give a quick update on the happenings of the General Assembly session this year and some specific legislation I was happy to carry and get passed.

During this session, we've seen measures pass that ended mask mandates in school. We've seen action taken, by both Governor Youngkin and the General Assembly, to roll back the onerous COVID protocols that have been costing Virginia businesses dearly.

I'm proud to tell you that my SB675 passed both the House of Delegates and the Senate and head to the Governor's desk for signature. This bill allows retiring police officers to purchase their duty weapon upon retirement without having to have an additional background check run.



**Senator Bryce Reeves** 

I also carried SB328 which would loosen restrictions placed on law enforcement agencies from purchasing military surplus. In addition, I carried SB327 Arrest and summons quotas; prohibition on establishing formal or informal quotas which passed both chambers and will be headed to the Governor for signature. Lastly in the law enforcement arena, I carried SB585 that would enhance retirement benefits for 911 dispatchers. Unfortunately, this bill needed more work, but I was able to get it sent for a study over the interim and hope to bring it back next year.

Unfortunately, this last week the Judiciary Committee torpedoed over a dozen bills that would have strengthened law enforcement and improved public safety. Legislation that would have ensured child pornographers served their sentences, toughened penalties for illegally distributing fentanyl, and distributors, and made it easier to prosecute cases involving the sexual assault of a child all went down to defeat. These important measures went down on a party line vote.

Two other important bills I carried that might be of interest to many readers are SB528 allowing a tax break for our retired military. This has been an issue I have worked on for several years and finally am happy to tell you it will be heading to the Governor for signature. The other veteran bill is SB529 permitting Armed Forces active members to apply for a childcare subsidy program.

We will be ending session this year on March 12<sup>th</sup> hopefully and not go into overtime. As always, if anyone has any questions or needs help please feel free to reach out to our office by emailing district17@senate.virginia.gov Stay safe and take care of each other.



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## PRESENTATION TO THE STAFFORD COUNTY ROTARY



#### The History of the Fraternal of the Police.

- ➤ In 1915 the courage and wisdom of two Pittsburgh patrol officers. Martin Toole and Delbert Nagle knew they must first organize police officers, like other labor interests, if they were to be successful in making life better for themselves and their fellow police officers.
- On May 14, 1915, they held the first meeting of the Fraternal Order of Police. They formed Fort Pitt Lodge #1. They decided on this name due to the anti-union sentiment of the time.
- A tradition of police officers representing police officers. The Fraternal Order of Police was given life by two dedicated police officers determined to better their profession and those who choose to protect and serve our communities, our states and our country.
- Fraternal Order of Police "strong influence in the legislatures in various states...their considerate and charitable efforts" on behalf of the officers in need and the FOP's "efforts at increasing the public confidence toward the police to the benefit of the peace, as well as the public."
- Today, the tradition that was first envisioned over 105 years ago lives on with more than 2,100 local lodges and more than 356,000 members in the United States.
- > The Fraternal Order of Police has become the largest professional police organization in the country.
- The Fraternal Order of Police are proud professionals working on behalf of law enforcement officers from all ranks and levels of government.

The emblem adopted by the National Fraternal Order of Police is designed to remind the membership of the duties that are expected of them as a citizen, a police officer and a member of the lodge. The five-cornered star tends to remind us of the allegiance we owe to our flag and is a symbol of the authority with which we are entrusted. It is an honor the people we serve bestow upon us. They place their confidence and trust in us; serve them proudly.



Midway between the points and center of the star is a blue field representative of the thin blue line protecting those we serve. The points are of gold, which indicates the position under which we are now serving. The background is white, the unstained color representing the purity with which we should serve. We shall not let anything corrupt be injected into our order. Therefore, our colors are blue, gold and white.

The open eye is the eye of vigilance, ever looking for danger and protecting all those under its care while they sleep or while awake. The clasped hands denote friendship. The hand of friendship is always extended to those in need of our comfort.

The circle surrounding the star midway indicates our never-ending efforts to promote the welfare and advancement of this order. Within the half-circle over the centerpiece is our motto, "Jus, Fidus, Libertatum," which translated means "Law Is a Safeguard of Freedom."

#### Legislation we support.

**H.R. 72** (*Buchanan, R-FL*), the "Thin Blue Line Act," which would expand the list of statutory aggravating factors in death penalty determinations to also include killing or targeting a law enforcement officer, firefighter, or other first responder;

**TOP PRIORITY** – **H.R. 82** (*Davis, R-IL*), the "Social Security Fairness Act," which would repeal both the "Windfall Elimination Provision" and the "Government Pension Offset" in current Social Security law;

**H.R. 263** (*Quigley, D-IL*), the "Big Cats Public Safety Act," which would strengthen existing restrictions on the possession and exhibition of big cats, including restricting direct contact between the public and these animals;

**H.R. 288** (*Banks, R-IN*), which would codify the existing qualified immunity doctrine as established and upheld by the U.S. Supreme Court;

**PASSED** – **H.R. 305** (*Crist, D-FL*), which would award a Congressional Gold Medal to U.S. Capitol Police Officer Eugene Goodman for his selfless acts of bravery in protecting Members of Congress on 6 January 2021;

**H.R. 483** (*Ruiz, D-CA*), the "Heroes Lesley Zerebney and Gilbert Vega First Responders Survivors Support Act," which would increase the amount of the death benefit provided by the Public Safety Officers' benefits (PSOB) program as well as other benefits administered by the PSOB;

**H.R. 521** (*Connolly, D-VA*), the "Fair Return for Employees on Their Initial Retirement Earned (RETIRE) Act," which would allow Federal law enforcement officers, who were severely injured in the line of duty, to maintain their 6(c) early retirement if they take a civil service position after their injury;

**H.R. 649** (*Emmer, R-MN*), the "Abby Honold Act," which would promote the use of trauma-informed techniques by law enforcement when responding to sexual assault crimes;

**H.R. 929** (*Deutch, D-FL*), which would provide a technical fix to the Elderly Home Detention Pilot program established by the First Step Act;

**TOP PRIORITY** – **H.R. 962** (*Pascrell, D-NJ*), the "Law Enforcement Officers' Equity Act," which would expand the definition of "law enforcement officer" for salary and retirement benefits to include all Federal law enforcement officers;

**S. 119** (*Klobuchar, D-MN*), the "Abby Honold Act," which would promote the use of trauma-informed techniques by law enforcement when responding to sexual assault crimes;

**S. 129** (*Tester*, *D-MT*), the "Fair Return for Employees on Their Initial Retirement Earned (RETIRE) Act," which would allow Federal law enforcement officers, who were severely injured in the line of duty, to maintain their 6(c) early retirement if they take a civil service position after their injury;

**S. 391** (*Grassley, R-IA*), the "EAGLES Act," which would reauthorize the National Threat Assessment Center (NTAC) within the U.S. Department of Homeland Security and expand the program by including a new school safety initiative;

**S. 466** (*Moran, R-KS*), the "Kelsey Smith Act," which would require telephone companies and wireless carriers to disclose cell-site location data without a warrant in certain exigent circumstances;

**S. 662** (*Fischer, R-NE*), the "Achieving Thorough Transparency and Accessibility for Information Navigation on (ATTAIN) Mental Health Act," which would establish an online dashboard for Federal resources related to mental health programs;

**S. 675** (*Coons*, *D-DE*), the "NICS Denial Notification Act," which would require the U.S. Department of Justice to notify State and local law enforcement agencies if a prohibited person attempts to purchase a firearm in their jurisdiction;

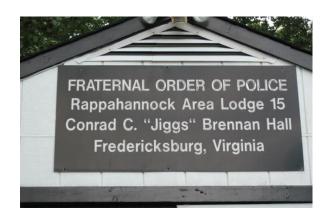
**S.** 774 (*Tillis, R-NC*), the "Protect and Serve Act," which would make it a Federal crime to target a law enforcement officer with an assault that results in serious bodily harm or death;

**S. 878** (*Leahy*, *D-VT*), the "Stop Illegal Trafficking in Firearms Act," which would criminalize the practice of "straw purchasers"—individuals who are not prohibited from buying firearms only to transfer those weapons to persons who are unable to lawfully obtain guns;

For more information about the history of the FOP or the Rappahannock Area Lodge, you can go to their websites:

 $\label{eq:Forthe} For the National FOP - https://fop.net/about-the-fop/history-of-the-fop/ and for the Rappahannock lodge - http://www.fopva-lodge15.com/$ 

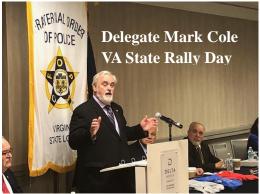




Rappahannock Area Lodge #15



2021 National FOP Conference



Delegate Mark Cole VA State Rally Day



2019 National Rally Day on the Hill



Rappahannock Area Lodge #15 officers with Rep. Spanberger, Memorial Service 2021



Awards Banquet for State and Local Law Enforcement, May 2021



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Cops and Kids, Christmas 2019



State FOP Reception during 2018 Rally Day



Rappahannock Area Lodge #15 2021 Scholarship Winners



FOP 2021 Annual Crab Feast

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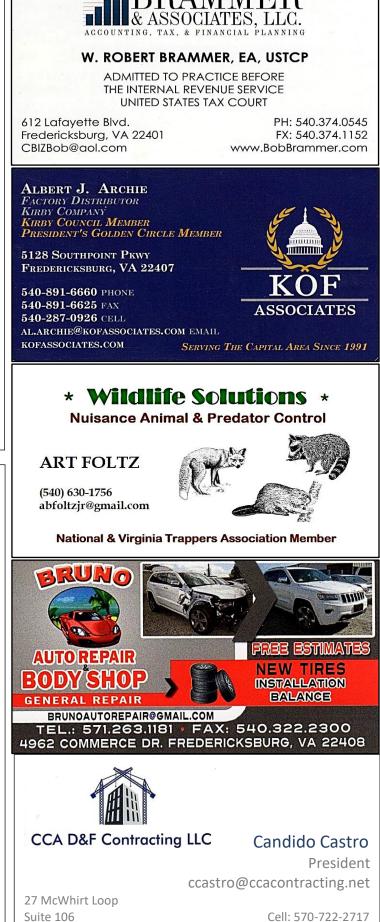
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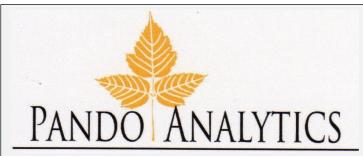


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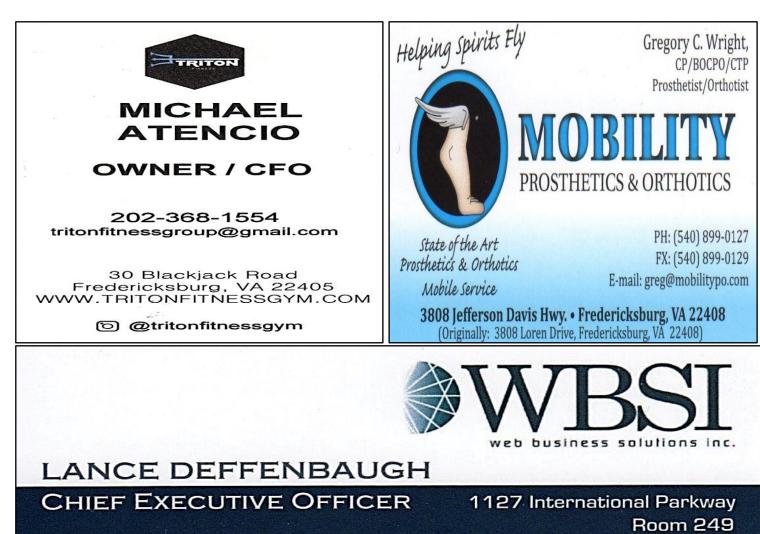


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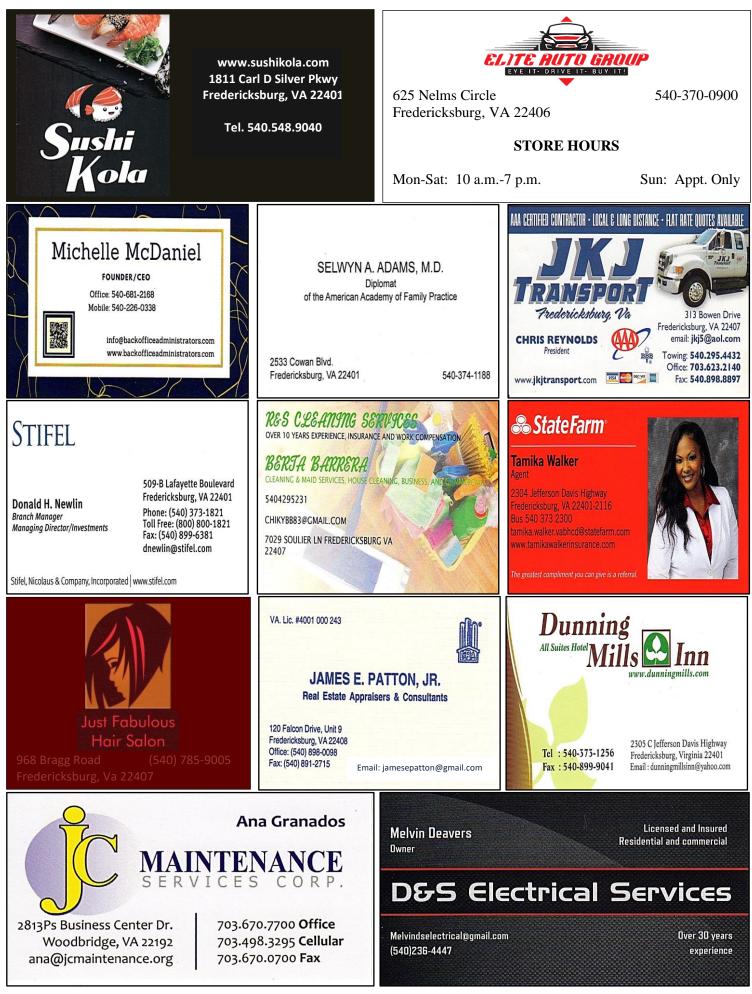
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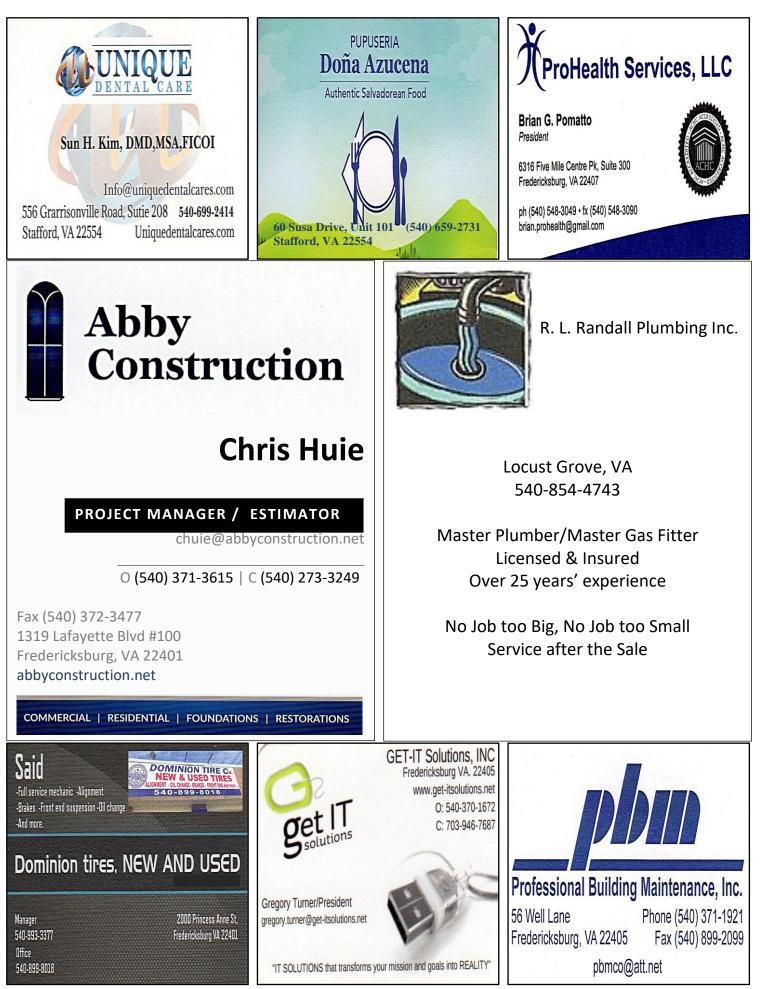
- Integrity: Be real
- Accountability: If it is to be, it is up to me
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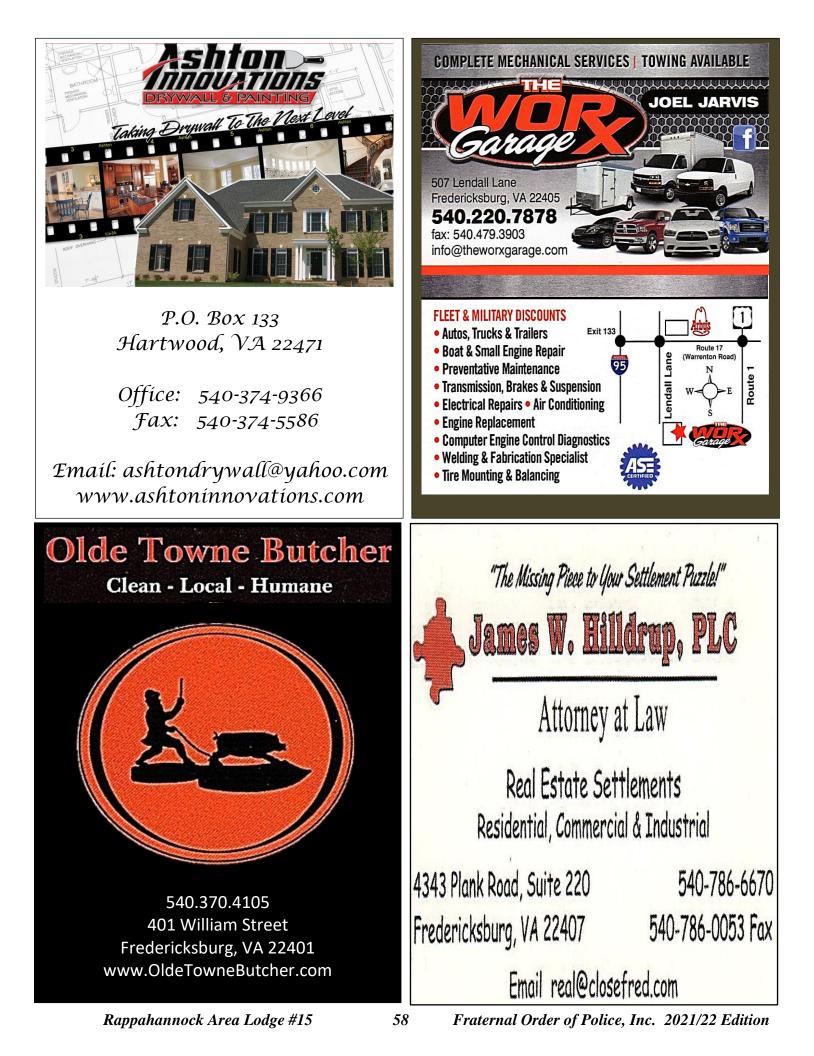
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## THE HISTORY OF THE FREDERICKSBURG POLICE DEPARTMENT



This edition of the Rappahannock Roll Call is focusing on the Fredericksburg Police Department. During the early 1700s, law enforcement in what was then the Town of Fredericksburg consisted of a night watch. Records show that on March 30, 1782, the Town legislative body elected Mr. John Legg as the Sergeant of the Town. His duties encompassed enforcing ordinances of the Town as well as other responsibilities delegated to him by the Town's alderman. One duty of the Town Sergeant was to oversee and administer punishment for crimes. For this, a "Dunking Stool" was used. This device was a chair strapped to a long pole attached to a fulcrum. The purpose was to strap the suspect into the device and dunk them into the Rappahannock River. This punishment caused great discomfort and sometimes even death. Obviously, this is not recommended but it deter criminal behavior in the 1700's.

On March 21, 1821, the Town Sergeant was changed to the Sergeant of the Corporation. The duties of the new position were the same in that the Sergeant assisted the militia and oversaw the firemen and constables. It wasn't until the 1890s that the role of the Sergeant changed to become the head of the Fire Department and Police Department under the authority of the City Mayor.

The original position of Chief of Police for the City of Fredericksburg was created by an act promulgated by the City's governing body on July 1, 1885. The fundamental legal requirements for the Chief of Police have changed little since its original inception.

Today, Fredericksburg's professional police force includes more than 100 full- and part-time employees organized into three divisions: Patrol, Detective and Support Services. New innovations in law enforcement techniques and equipment, coupled with advances in technology and state-of-the-art computerization allow the Department to provide modern police services to the citizens of Fredericksburg. Brian Layton is the current Chief of Police for the Fredericksburg Police Department.



Chief Brian Layton Fredericksburg Police Department



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The Fredericksburg Police Department has suffered losses over its history.

#### **FALLEN OFFICERS**



Fredericksburg Police Officer Todd Allen Bahr was shot and killed while searching for an armed suspect near the 2500 block of Manor Court between two City apartment complexes shortly after 11:00 p.m. on June 6, 2008. The suspect, Gregory Berryman, died shortly thereafter during an exchange of gunfire with other officers on the scene.

Todd Allen Bahr was 40 years old and had been an officer with the Fredericksburg Police Department since 2006. He began as a volunteer auxiliary officer and joined the ranks of career officers on September 21, 2006. Officer Bahr grew up in Stafford County and attended Hartwood Elementary, Gayle Middle School and Stafford High School, graduating in 1986.

On June 6, 2008, at 8:30 p.m., an officer responded to an apartment in the 2300 block of Cowan Boulevard, in the Commons at Cowan Boulevard complex, after a female resident reported that Berryman, her former boyfriend, had made threatening phone calls. At 10:50 p.m., officers responded again to the woman's apartment after receiving a report that Berryman was outside brandishing a handgun.

At approximately 11:00 p.m., an officer located Berryman sitting in his vehicle in the Park N Shop shopping center. The officer requested backup, and Officer Bahr responded to the shopping center to assist. When officers ordered Berryman out of the vehicle, he sped away with officers following in a brief pursuit. The pursuit ended in a parking lot of the Residences at Belmont Apartments, another apartment complex on Cowan Boulevard that is next to the female complainant's apartment complex. Berryman jumped out of the vehicle and fled on foot into the apartment complex.

At 11:05 p.m., officers searching for Berryman on the scene reported hearing shots fired. Moments later, one Fredericksburg Police officer and two Fredericksburg Sheriff's deputies encountered Berryman in a parking area near the female complainant's apartment and exchanged gunfire with him. Officer Todd Bahr was found fatally wounded with a single gunshot to the head. Berryman was struck more than once by police gunfire before he shot himself in the head.

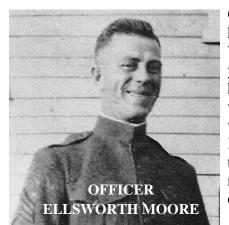


On May 5, 1964, 31-year-old Sergeant Roy Glen Wright and 27-year-old Patrolman William Franklin Mines were working the midnight shift in a two-officer car. While checking behind Fredericksburg's Park N Shop shopping center, they came upon Bruce Walter Leikett. Recently released from a federal penitentiary in Pennsylvania after serving time for auto theft, Leikett was at that time in possession of a stolen vehicle. When asked for identification, Leikett produced a handgun and shot the officers before they could react. Both officers, wellrespected fathers and members of the community, died at the scene. Leikett then robbed the officers of their cash,

service revolvers and handcuffs before fleeing to Michigan. He was arrested on May 8, in Wayne County, near Inkster, Mich., following a high-speed chase that ended in a fatal crash that took the life of an innocent motorist, 21-year-old Joe David Ferrell, who was due to be married the following day.

Leikett was returned to Fredericksburg to stand trial, where he pleaded not guilty to both murders. After a twoday trial, a jury found Leikett guilty. He was sentenced to die in Virginia's electric chair. Shortly after the trial, a technicality was brought up that resulted in the trial being declared a mistrial. Prior to the case being retried, Leikett pleaded guilty to both murders in exchange for two life sentences. Leikett also was convicted of a killing that occurred in New Jersey a day before the Fredericksburg shootings. In that case, John Kersnowsky, an 18year-old gas station attendant, was robbed and shot to death.

Despite 26 parole board hearing requests and an appeal for medical clemency, which Gov. Mark Warner denied, Leikett was never able to secure his release from prison. He died, at the age of 66, of liver cancer at the medical unit of Powhatan Correctional Center on February 17, 2004.



On May 31, 1925, Traffic Officer Ellsworth Alexander Moore, on patrol on his City motorcycle, attempted to stop a speeding vehicle on the Richmond-Washington Highway (now the 1400 block of Lafayette Boulevard). The 27year-old officer, a World War I Marine Corps veteran just eight months into his career with the Police Department, attempted to pass the speeding car to wave it over. As he did so, Officer Moore collided with an oncoming car and was thrown from his motorcycle. He was transported to Mary Washington Hospital where he later died from his injuries. Officer Moore was buried at the Fredericksburg National Cemetery with full military honors, and he was remembered by then-Chief Silas Perry as "energetic, alert, willing, and courteous."



Fredericksburg Police Keeping Fredericksburg Safe



**INTERVIEW WITH CHIEF BRIAN LAYTON FREDERICKSBURG** POLICE DEPARTMENT





Fredericksburg Police Chief Brian Layton

In this issue of the Rappahannock Roll Call, Director Neil J. Hornung with the assistance of Trustee J. Craig Peters of the Rappahannock Area Lodge #15 had the opportunity to sit down and talk with Fredericksburg Police Chief Brian Layton on the Department as well his career in law enforcement.

Chief Layton started his career with the Fredericksburg Police Department as an Auxiliary officer in 1994. Eventually, he was hired as a full-time officer in 1996. During the course of his career with the Department, he has worked in all facets of the Department. He was in Vice/Narcotics as an undercover detective. He was a firearms instructor, a field training officer, and a general assignment detective. He moved his way up through the ranks from officer to sergeant, lieutenant, and Captain. He had the opportunity to attend the FBI National Academy in 2014, which is quite an honor for any law enforcement officer to attend. It is a great training opportunity for U.S. senior law enforcement as well as law enforcement officers from other countries to attend. He noted the Fredericksburg Police Department serves an area of 10 <sup>1</sup>/<sub>2</sub> square miles with a population of approximately 29,000 people as of the last census.

Chief Layton's predecessor, Chief David Nye was a retired Alexandria Police Officer when he was hired as the Fredericksburg Police Chief. Chief Nye retired in January of 2020. Captain Layton took over as the interim Chief and was appointed as the Chief of Police in May of 2020. Chief Layton commented on the legacy which Chief Nye had left. During his tenure, Chief Nye had brought integrity and professionalism to the department. He noted that Chief Nye had brought some very good ideas to improve the Fredericksburg Police Department with respect to policing. Chief Nye was at the forefront of getting the Department fully accredited. Chief Layton noted that obtaining accreditation is no easy task. It takes a tremendous amount of work but it is well worth it. Accreditation ensures the department has completed a rigorous process which communicates to the community that their police department has been fully trained and is prepared to meet demands of policing.

Chief Layton commented on the many changes that he has seen in the law enforcement profession. One of the biggest changes is the use and the complexity of technology. One example is the use of body cameras. According to Chief Layton, the use of body cameras has been a very helpful tool for the Department. Whenever, there is an officer – citizen incident and/or complaint, he will review the body camera footage which he will often share with the complainant. When shown the video, often times citizen making the complaint against the officer will decline to pursue the issue any further. Having visual evidence has been a tremendous benefit in ensuring the integrity of the officer and also establishing confidence in the community in their police department. The use of computers within the patrol vehicles has been another benefit and the information and the technology is only as good as the integrity of the systems in place.

When discussing strengths within the Department, Chief Layton noted that the people are the strengths. Chief Layton noted that there is an extensive vetting process whenever they hire an individual. Once someone has been hired, they undergo intensive training in order to become a certified police officer. In order to get a trained, qualified police officer the process will take at least a year from the date they are hired. However, as Chief Layton notes, recruitment for police has been down overall. Since the start of the "defund the police" movement, interest in law enforcement careers has been down across the country. Demonizing the Police has had a considerable impact on the staff. Chief Layton noted that the number of sworn officers authorized for the Department is currently down but he is close to being full strength. He attributes this to the Department's aggressive recruiting campaign. In years past, the Department conducted a recruiting drive about every three months, but, due to the downturn in applicants, he has increased recruiting efforts to at least a monthly appeal.

The Chief noted that the importance of employee wellness and looking after his staff. In order to raise funds for his employee wellness program, the Department held their first annual golf tournament. As a result of their efforts, they were able to raise sufficient funds for the employee wellness program. The Department's wellness program offers access to gym facilities and equipment, PEER support, staff cook-outs, and specialized training.



Fredericksburg Police Officers



Fredericksburg Police Department is an inclusive and diverse department

Chief Layton highlighted that one of the initiatives within his department is to develop the Department's first Crisis Intervention Response Team (CIRT). This is a collaborative effort between the Fredericksburg Police Department and the Rappahannock Area Community Services Board (RACSB). The goal of the CIRT is to deescalate situations involving persons in crisis and connect them with resources that will help address their mental health needs. CIRT will be comprised of a patrol officer and a clinician specializing in crisis intervention. Chief Layton hopes that CIRT will provide mental health support at a critical time and enable the subject to receive the help they need.

We had the good fortune of interviewing Chief Layton in February, also known as Black History Month. The Fredericksburg Police Department is proud to celebrate and honors those who have paved the way in law enforcement. The Department recognized Charles Edward "Sonny" Dyson Jr., who became the first Black police officer in Fredericksburg in 1956. He joined the Police Department at the age 22. Before joining the department, he served in the U.S. Army in counterintelligence, serving two special duty assignments at the Pentagon, and teaching at the Army Signal School in Camp Gordon, Georgia. He later used his experience and entrepreneurial skills to start the first Police Boys Club, opened and operated Sonny's Record Shop and Sonny's Soda Fountain, and kept the public informed as a radio Disc jockey. He passed away in 1966. We would like to recognize Officer "Sonny" Dyson.



Officer Charles Edward "Sonny" Dyson, Jr.



Fredericksburg Police Department is community oriented

The Fredericksburg Police Department enjoys a very good relationship with the City of Fredericksburg. Chief Layton notes that the people and the elected officials understand the importance of their Police Department and the role they play in keeping the community safe. They accomplish this through Community Policing, which is integral to the community. As Chief Layton notes, every officer in the Department is fully trained and aware of the importance of community policing. It is taught through the academy as well as when the officer is in field training. Chief Layton noted the Vision and Mission Statement was developed by the Police Department leadership team. The Fredericksburg Police Department's Leadership Team consists of officers at every rank within the department. The Vision of the Fredericksburg Police

is to deliver unparalleled service. The Mission of the Fredericksburg Police Department is to provide outstanding service through innovative policing techniques and community partnerships to improve the quality of life for everyone. The Fredericksburg Police Department embraces the City's Values that inspire them to take pride and ownership in our department by promoting leadership at all levels. The City of Fredericksburg values include:

- Abundant Compassion
- Agile Innovation
- Essential Engagement

- Energized Work Environment
- Outstanding Customer Service
- Unwavering Stewardship

Chief Layton noted that he, along with other Police Departments have made a concerted effort to recruit from the minority communities. The Department has to recruit from an available workforce, one that meets the fundamental requirements and is willing to serve the community.

Chief Layton addressed the concept of an oversight board. A number of communities have enacted Community oversight boards consisting primarily, it not totally, of members with no prior law enforcement experience. Fredericksburg does not have an oversight board but does have a citizens advisory panel which is very active and works with Chief Layton. According to Chief Layton, it is due to the Citizens Advisory Panel (CAP) that he has been able to work with community leaders to deescalate potentially emotional confrontations between community leaders and city officials and police. Every member of his advisory committee meets with him on a regular basis. He attributes the CAP with the relationship that the Department enjoys with the local community.

We discussed with Chief Layton the issue of Qualified immunity. Governor Youngkin spoke to the Virginia State Fraternal Order of Police during the recent Rally Day in Richmond, Virginia. Governor Youngkin stated that as far as he was concerned, Qualified Immunity was non-negotiable. From Chief Layton's perspective qualified immunity for his officers is not an issue. Because of the very strong relationship that he currently enjoys with the City Mayor and local officials they are very supportive of the department.

Chief Layton discussed the future of law enforcement. Many pundits have spoken about the demise of the law enforcement profession but Chief Layton sounded very optimistic. With the advancement of technology, the use of data analytics, and the skill sets which the younger officers bring to the profession he notes that the profession could not have a brighter future. The new recruits are eager to serve the community. Chief Layton noted the

enforcement officers. Accreditation has really been a game changer for the profession. It is a tremendous amount of work obtaining accreditation, but in the end, it is all worth it. Chief Layton noted that his department serves one of the most diverse populations within the Fredericksburg Metropolitan Area (FMA).

Chief Layton spoke to us about the role that Rappahannock Area Lodge #15 serves for his department as well as the community. He noted the importance of such programs as the annual FOP #15 Cops and Kids program in which the Lodge hosts dozens of families who are socio-economically challenged within the FMA during the Christmas holiday to go Christmas shopping with a law enforcement or other volunteer. He cited the Lodge's support for several law enforcement initiatives, such as the startup of a Law Enforcement Explorer Post with the Fredericksburg Police Department and the City's James Monroe High School. The Lodge has provided local area departments with protective equipment as well as speeding enforcement technology. He mentioned the Police Memorial Service and Awards Banquet held during the annual Police Week in May and noted that his officers really appreciate the recognition they receive there. Chief Layton expressed his sincere appreciation for the role that the Fraternal Order of Police plays in promoting a positive image of law enforcement in the local community.

Chief Layton noted those Police Officers who paid the Ultimate Sacrifice.



The Fredericksburg Police Department is a vibrant and youthful organization. Most of the Department's personnel have less than 5 years of experience. But as Chief Layton notes, what his department may lack in experience they more than make up for in their enthusiasm and their dedication to the community and the law enforcement profession. Therefore, the Rappahannock Area Lodge #15 dedicates this issue of the Rappahannock Roll Call to the men and women of the Fredericksburg Police Department.



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Rappahannock Area Lodge #15

Fraternal Order of Police, Inc. 2021/22 Edition



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Rappahannock Area Lodge #15

### NATIONAL FRATERNAL ORDER OF POLICE 65<sup>th</sup> BIENNIAL CONFERENCE INDIANAPOLIS, INDIANA AUGUST 15 – 19, 2021

On Monday, August 16<sup>th</sup>, the delegation from FOP #15 attended the opening ceremony, which included remarks from the Mayor of Indianapolis, Joe Hogsett (D), and Governor Eric Holcomb (R) of Indiana. Governor Holcomb addressed the delegates and attendees to the 65<sup>th</sup> Biennial Conference and expressed his support for the Law Enforcement Community. He highlighted a number of legislative achievements supporting Law Enforcement in the State of Indiana. He commented on the nature of the relationship between politicians, media and law enforcement. Then Mayor Hogsett spoke to the delegates and attendees. He addressed his support for law enforcement and his efforts to ensure the Indianapolis Metropolitan Police Department had the resources they needed to do their jobs effectively. According to the Conference agenda, Department of Homeland Security Secretary Alejandro Mayorkas was scheduled to be a keynote speaker, but he never showed and no explanation was provided. No representatives from the Biden administration attendee the conference.



Mayor Hogsett (D)



Both Indianapolis Police Chief Randal Taylor and Indiana State Police Superintendent Doug Carter welcomed the delegates to the National Conference. They provided words of support in these trying times for the law enforcement community. Both

noted that any law enforcement officers not happy with their communities would be Governor Eric Holcomb



Chief Randal Taylor and Indiana State Police Superintendent Doug Carter

At the conclusion of the opening remarks, the conference then held a memorial service for all of the law enforcement officers who have died in the line of duty over the course of the past year.



Memorial Service for those killed in the line of duty or due to the pandemic.

After the Memorial Service, the conference was called into session. The registrar reported that 2,888 delegates had registered for 16 August. There were a number of officers and committee reports that were presented over the course of three days. Much of the information was provided in the conference book which was provided on line via the Conference 2021 mobile application.

On the issue of membership growth, National FOP had grown to over 364,227 members this past year. That is 14,000 new members and growing. Each of the National officers provided their reports; President Patrick Yoes, Vice President Joe Gamaldi, National Secretary Jimmy Holderfield, National Treasurer Penoza, National 2<sup>nd</sup> Vice President, Neri, National Sergeant at Arms, Turney and National Chairman of Trustees, Pride. Upon conclusion of their reports, the delegates got to hear from the Billy Graham Response Team and their support to law enforcement. Edward Graham, former Army Ranger and now religious leader, spoke to the delegates about the work his ministries are doing to help the law enforcement community and their families, particularly with an emphasis on their marriage retreats and helping married couples



Edward Graham - Samaritan's Purse

VP Gamaldi gave a very dynamic speech to the conference delegates about how the National Lodge has engaged with the national media to correct any false narratives on the good work that police are doing throughout the country. He continued that through the National FOP social media campaign they are getting the word out to the public and correcting any false perceptions they may have. He provided a few stories to highlight their successes. He stated that it is time the law enforcement community starts playing offense versa defense. We need to defend our profession against the liberal, progressive left wing radical establishment. Both President Yoes and VP Gamaldi were very clear in that FOP will NOT surrender on the issue of Qualified Immunity. According to VP Gamaldi, the "defund the police" movement is working against the liberal establishment. The local prosecutors and district attorneys nationwide need to start prosecuting cases against violent criminals. The Law Enforcement community needs funding and support from the local communities. Need a strong opposing voice to the anti-police rhetoric. As always, the VP reminded us all to download the FOP mobile App to keep up on the latest from the National Lodge.

During the Monday evening activities, the Lodge Delegates attended a function located at the Capital Square location of the Indiana War Memorial. Plenty of food and spirits were served. One of the Lodge members as well as the wife of another member thought it was a good idea to go ziplining in the Capital Square. A good time was had by all in attendance.



Director Hornung Ziplining

Trustee Webster taking in the concert and sights

On the second night of the conference, members of Lodge #15 and the Virginia Delegation participated in, what was billed as the longest thin blue line in history.



Longest Thin Blue Line



Lodge #15 members participating in the Thin Blue Line (Trustee Tom Howie, Terry Peters, Trustee Craig Peters Turning the Indianapolis Canal Blue



Indianapolis, Indiana | August 17th, 2021

Overhead view of the Thin Blue Line photo given to conference delegates

The following candidates running for national office ran unopposed.

Pat Yoes – President Joe Gamaldi - Vice President Jimmy Holderfield – Secretary James Smallwood – Treasurer Steve Weiler - 2<sup>nd</sup> VP Keith Turney for Sgt at Arms

This demonstrates the unity among the members of the Fraternal Order of Police. They were voted in by acclimation from the floor and reaffirmed with a singular vote from the National Secretary recognizing the unanimous consent of the conference delegates.

On the third day of the conference much of the business focused on listening to and voting on various resolutions offered from various state and local lodge delegations including one which praised the actions of all law enforcement officers who were injured in the line of duty over the course of the past year due to the ongoing violent protests and during the course of the pandemic.

The 66<sup>th</sup> Biennial Conference will be held in Las Vegas, Nevada, in 2023 and the 6<sup>th</sup> Biennial Conference will be held in Miami Beach, Florida in 2025.

On Thursday, August 19<sup>th</sup>, we heard additional committee reports and had some discussion regarding resolutions proposed. The conference then ended but the Virginia delegation enjoyed a last night out with the National FOP Board members. We had the opportunity to socialize with National FOP President Pat Yoes. Overall, the conference was deemed a success as the nation was coming out of a worldwide pandemic. We were able to meet without incident and everyone seemed to enjoy themselves. The next big event for the Virginia FOP will be the State Conference in Norfolk, VA in August of 2022.



Some members of the Virginia Delegation with President Patrick Yoes



FOP Virginia Delegation 65<sup>th</sup> Biennial Conference, Indianapolis, Indiana, August 19, 2021



Rappahannock Area Lodge 15 Delegation. (Left to Right; Trustee Tom Howie, Director Neil J. Hornung, Trustee Craig Peters, Trustee Frank Webster)



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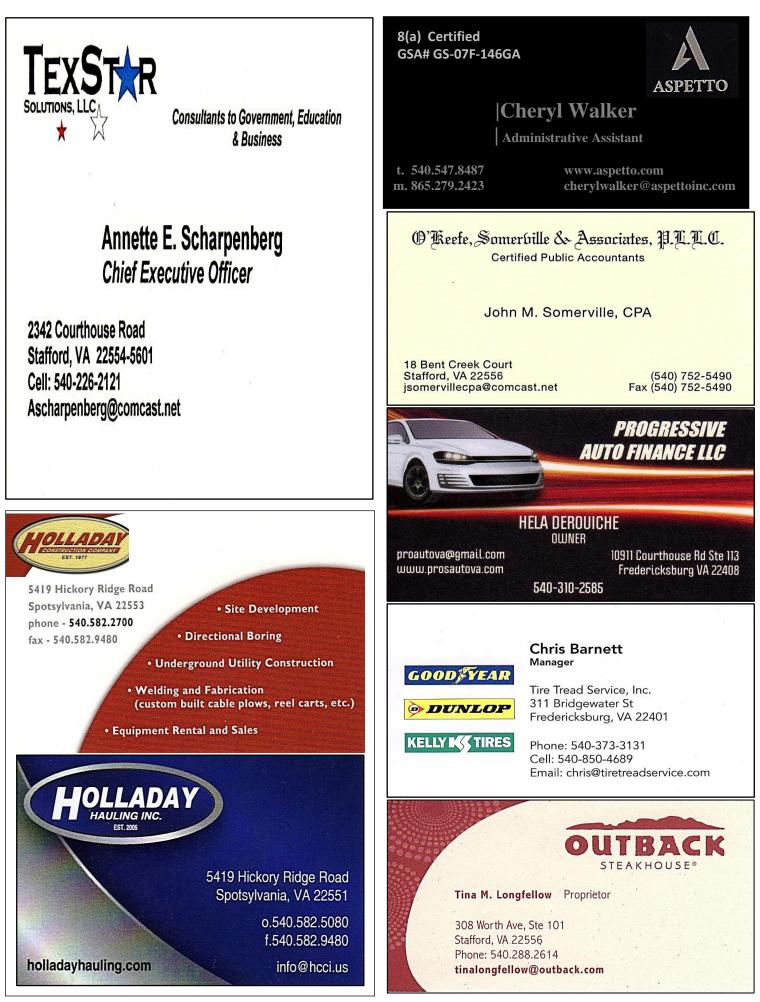
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Fraternal Order of Police, Inc. 2021/22 Edition

#### National Lodge Leadership Matters Conference For Local Lodge Officers - 2022

Members of the Rappahannock Area Lodge #15 Executive Board attended the "Leadership Matters" Conference at the National Lodge from 3-5 February 2022 at the Music City Sheraton Resort in Nashville, TN. The Conference was focused on providing information and training to members of a lodge's executive team. There were plenary sessions in which the National Board provided an extensive overview of the Fraternal Order of Police. National Vice President Joe Gamaldi and National Secretary James Smallwood spoke to the attendees about the importance of social media. For example, Vice President Gamaldi pointed out the social media as well as other groups and organizations an ability to broadcast their messages. VP Gamaldi noted that the Fraternal Order of Police need to be monitoring these social media platforms to understand what they are messaging. VP Gamaldi notes that he and other members of the Executive Board are engaging with the national media to make sure that the FOP's voice is being heard. He also noted that the FOP needs to push back when the narrative is working against the best interests of the Law Enforcement Community.



We heard from the National FOP Office of Professional Wellness Services, Sheri Martin and Dr. Jacqueline Drew, Griffith University, Sydney Australia. They discussed the results of a survey they had sent out during the 2021 National FOP Conference in Indianapolis during the biennial National FOP Conference. The results of their survey were very telling in that the law enforcement community is under assault, and its members are trying to find ways in which to cope with the stress and lack of support from their communities and their elected officials. It is hoped that over the next few years that the dynamics will change for the better. Far too many law enforcement officers suffer from Post-Traumatic Stress Disorder (PTSD). PTSD is often associated with the military community but the first responders are susceptible to PTSD as well. It is hoped that our communities will come back and continue to support their law enforcement professionals.

Training was provided for specific offices, such as the Treasurer and the Office of the President. Another plenary session focused on the Lodge Executive Board and how to effectively deal with conflicts within the board. We had the following FOP State Lodge Presidents: New York - Mike Essig, Colorado - Stephen Schulz and Louisiana - Darrell B. Basco as guest speakers. Needless to say,

there are significant differences between those states in which the FOP acts as a collective bargaining unit as opposed to the Commonwealth of Virginia in which we act as a fraternal organization and are not directly involved in labor contracts.

Over the course of the three days, the members of the board were able to network among the various state lodges in attendance. We found that many of the lodges had similar issues in terms of recruitment and retention. Some of the training may have seemed redundant but overall, the experience was well worth it. All Lodge members are encouraged to seek out and attend in-person training any time that it is being offered by the National Lodge.

The board also had the opportunity to visit the National Lodge Headquarters in Nashville, TN. The offices are maintained by a small cadre of professional staffers and they were very friendly and extremely accommodating. The history of the Fraternal Order of Police is on full display and open to any member who wishes to visit. Just plan your visit ahead of time.



Conference Attendees (left to right): Trustee Duston Sutton, President David Theisen, Director Neil Hornung, Secretary Larry Carmon and Trustee Frank Webster





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Rappahannock Area Lodge #15

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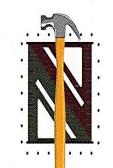
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Surely you have shopped at an Italian Bakery, or an Italian deli, and you've probably eaten at an Italian-American restaurant but that is not what we are. Basilico's New York Deli and Italian Market is where you will be able to enjoy all the best of Italy and New York. We are passionate about our fine Italian products and food and want to share that passion and diversity of Italian and New York food with our customers. The friendly and knowledgeable staff at Basilico's Italian Market and New York Style Deli, looks forward in meeting you and serving all your needs from fine imported Italian products to Italian cooking ingredients or just having you enjoy our specialties, salads, pastas, soups & stews, Panini, Pizzas, pastries and gelato in our sit down or take-out New York Style Deli restaurant here in Fredericksburg Virginia!....CIAO!





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Founded in 2014 by Jean Ibañez Payne, a multilingual servicedisabled Navy Veteran, TIVC pursues servant-style leadership and is heralded as a responsive and customer-oriented professional services company. Jean is the sole owner and has 25 years of experience in government and private industry. TIVC has current and former contracts with the departments and affiliated agencies of Energy, Defense, Treasury, Health and Human Services, Homeland Security, Justice, Defense Logistics Agency, National Aeronautics and Space Administration, Millennium Challenge Corporation, A. Bright Idea, Canon, and Dominion Energy and support clients in Alabama, Arizona, Colorado, Kansas, Maryland, Mississippi, Missouri, South Carolina, Texas, Utah, Virginia, Washington D.C., and West Virginia.



Jean Ibañez Payne

TIVC was granted an early-entry waiver into the SBA's 8(a) Business

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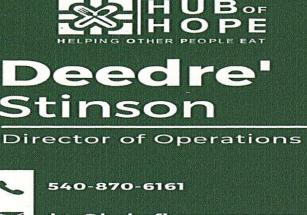
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Enjoy our free vacuums with every wash

At Jack's Car Wash, we reclaim 65 to 70 percent of our water, while the rest is responsibly and properly disposed protecting rivers and streams. We use earth-friendly cleaning solutions that are easily broken down and will not harm the environment. We support our local communities by offering youth fundraising opportunities through Gift Card Sales and On-Site Car Wash fundraising events.

Every day we strive to create the best possible experience for our customers, work hard to keep our environment clean, and to make a difference in our community. Your alternative to the traditional car wash, with new car wash technology that is quick, convenient and easy to use.

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**RainX Complete Surface Protectant -** Creates intense shine on multiple vehicle surfaces including glass, chrome and paint to help shed water off the vehicle for enhanced drying. Also provides increased protection against surface degradation such as paint oxidation and dulling

**Pre-Soak -** A high foaming highly concentrated liquid presoak designed to effectively clean clay soils normally found in areas of rural gravel surfaced roads

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#### **About Preferred Pediatrics**

We are board certified by the American Board of Pediatrics and specialize in care from newborns to adolescents. The providers of Preferred Pediatrics can guide you through the intricacies of raising healthy children and provide recommendations and treatment when your child is ill. Our wellness exams begin after your child's birth and continue through early childhood and adolescence. We recommend wellness exams begin at 2-3 days after discharge from the hospital. Patients are encouraged to be seen as the following intervals for follow up wellness exams: 2 weeks or 1 month of age, 2 months, 4 months, 6 months, 9 months, 12 months, 15 months, 18 months, 24 months and then annually.

Wellness exams are recommended to monitor the healthy development of your growing child from birth to early adulthood. Our providers are specifically trained in the needs of growing children through each stage of their life. Wellness exams consist of a comprehensive exam in which children are screened for any disease risks and provided nutrition, safety, immunization and development information. Your provider will monitor the development of your child and measure his or her height and weight, as well as examining the body from head to toe. Any preventative needs will be recommended during these exams.

#### Our Care Philosophy

We work as a team with the families of our patients in delivering the best possible health care to each individual. Most of the physicians in our practice are parents and they understand the needs of today's families.

#### Staff Information

All of our staff strive to make our patients comfortable throughout their visit. They are all experienced with the special needs of children. We welcome feedback about our staff, whether it is positive or negative. Our goal is to provide the best medical care and great customer service. Please speak with our office manager, Jennifer Gilmore, nurse manager, Sharon Lark or practice administrator, Amy Lynch with any comments or concerns.

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We are open Monday through Friday from 8:30a to 4:30p, except major holidays. We also offer extended clinic hours for established patients on Monday & Tuesday evenings until 6:30p at one of our Preferred Pediatrics locations.

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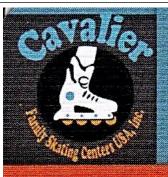


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# The Cavalier Family Skating Center, Inc.

# Emily M. Garner

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#### **Our Weekly Sessions**

Skate Rental is \$3 and Roller Blade Rental is \$4 for ALL Sessions

#### Standard open skate sessions:

#### Wednesday Cheap Skate Night!! 6:00 pm - 9:00 pm

Every Wednesday Night! Admission is only \$3! Come roll to your favorite music. Family time at its BEST! Do NOT miss! (our capacity has been limited due to the Governor's order, for this reason all spectators must pay admission on Wednesday Nights. Thank you for your understanding.)

#### Friday Night Open Skate 7:00 pm - 11:00 pm

Admission is \$12 per person. The music is LOUD and the skating is FAST on Friday Nights. This is a great night for Teens and Tweens to hang out and have fun. **Everyone under 18 years old must wear skates on Friday Nights.** 

#### Saturday Open Skate 10:30 am - 5:00 pm

Admission is \$8 per person. Come enjoy all your favorite music while recreational skating with your family. Perfect for ALL ages

#### Saturday Night Open Skate 8:00 pm - 12:00 am

Admission is \$12 per person. These sessions are open to all ages, but we like to play Old School music on Saturday Nights. Adults LOVE these sessions.

#### Sunday Open Skate 2:00 pm - 6:00 pm

Admission is \$8 per person, and a family of up to 6 is only \$24. Come enjoy all your favorite music while recreational skating with your family. Perfect for ALL ages.



#### CHRISTMAS SHOPPING PROGRAM MARKS 30<sup>TH</sup> YEAR Fredericksburg-area cops bring holiday joy to over 230 kids

Christmas came early for over 230 children this past weekend when law enforcement officers joined families from around the region at the Central Park Target store in Fredericksburg to participate in the 30th annual Cops and Kids shopping program.

"We want to give back. That's what we're trying to do," said Neil Hornung, director of the Fredericksburg Fraternal Order of Police Lodge 15. Hornung said Cops and Kids has been a Fredericksburg staple since 1991 and calls the community response to the program "overwhelming."

"There's a big, important relationship between the community and law enforcement," he said.

Just before 6 a.m. Saturday, Sherry Brillhart of Caroline County arrived at the Target store at 1180 Carl D. Silver Parkway with her two young grandsons. Brillhart said she was grateful for the officers' efforts not only during the Christmas holiday season, but for their community service year-round.

"I think they are so special," Brillhart said. "You always want your kids to look at them like the good guys."

Courtney Pollard of Fredericksburg said her family faced difficult times this past year because of the economy, but she found a bright spot Saturday morning shopping with a law enforcement officer and her three children.

"It's a blessing and it gives us a little hope," Pollard said. "It takes a load off us as parents a little bit and gives us something to look forward to.



Families line up outside the Central Park Target at 6 a.m. Saturday for the Cops and Kids event



Fredericksburg Sheriff's Lt. David Sullivan helps Shermel Lewis shop for Christmas gifts for her children, Sherniyrah (center right) and Monta, during the Cops and Kids even sponsored by the local Fraternal Order of Police

Pollard's 6-year-old son Kowyn was anxiously looking forward to getting started in the toy department.

"I think trains," Kowyn said. "Like Thomas [the Tank Engine] ones."

Since the program began 30 years ago, Lodge 15, located at 3700 Fallwood Lane, has invested more than \$534,000 into the Cops and Kids program, bringing Christmas presents to nearly 4,800 children in the Fredericksburg region.

This year, Craig Peters, a trustee with Lodge 15 and chairman of the Fredericksburg Cops and Kids program for the past 18 years, said 239 Target gift cards were purchased for the children, each valued at \$125 through money raised by lodge members in fundraisers throughout the year.



Rita Hopkins (center) helps her grandson, Christian, try On gloves during the Cops and Kids outing at Target



Sherniyrah Beaman (center) hides in a clothing rack during the shopping trip to Target in Central Park

On Saturday, law enforcement officers from Fredericksburg, the Virginia State Police and the counties of Caroline, King George, Spotsylvania, Stafford and numerous other state and federal agencies participated in the event, along with Chancellor High School National Honor Society, Fredericksburg Academy and the Spotsylvania High School Junior ROTC.

Rappahannock Regional Jail officer Elizabeth Wachter, who usually participates in Cops and Kids every year she's not on duty, said she was overjoyed to be back at the event bright and early Saturday.

"I love to give back to the community," said Wachter. "It's just great to get back to the kids and see them happy."

Peters said families who participate in the Cops and Kids program are nominated through public school counselors in the region, as well as from other local organizations, including the Thurman Brisben Center, Loisann's Hope House and the Empowerhouse.

Peters said with the exception of last year, Target at Central Park has been the sole store in the region to support the lodge's event and said the store has opened its doors generously in support of Cops and Kids.

"This is, by far, the most amazing event that I've been a part of working with Target," Evelyn Reccio said, assets protection team leader at the Central Park Target store. "I'm looking forward to doing this for as many more years as I possibly can."

Peters said the event couldn't be held last year due to the coronavirus pandemic, but said lodge members held the event virtually, by mailing out 170 Target gift cards valued at \$125 each.

"This year, they actually get to do what we normally do, Which is actually go shopping with a police officer," Peters said.



Santa hands out candy canes to people leaving the Cops and Kids event



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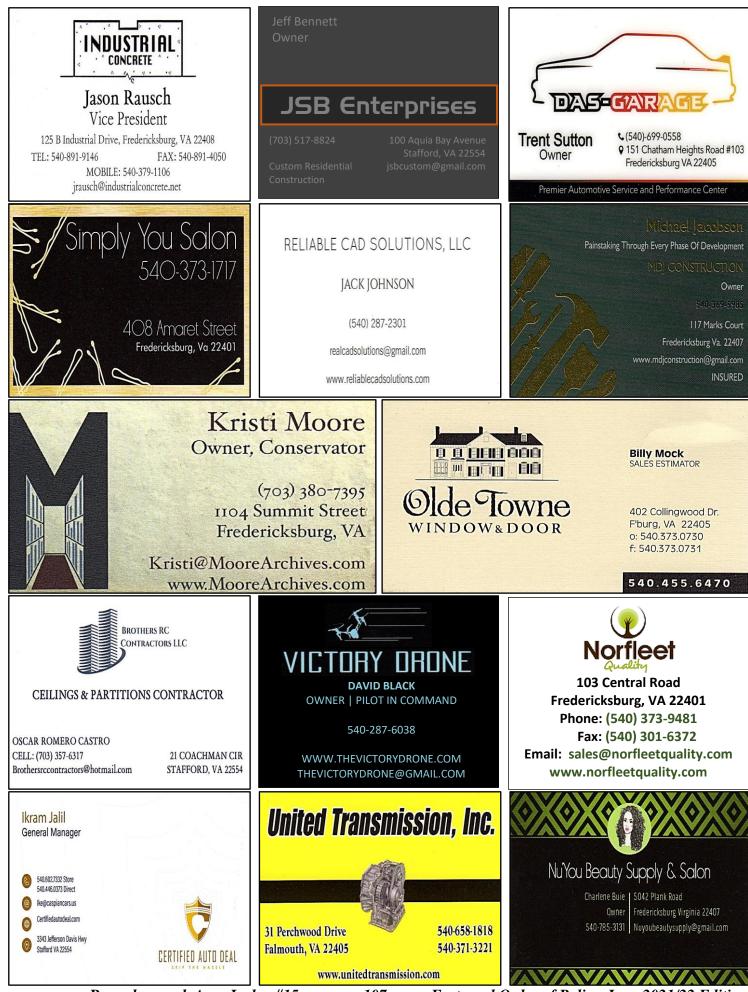


DeAnna, a lifelong native of the Fredericksburg area, has quietly been building a solid reputation in the real estate community. She is a self-starter with an empathetic heart and has an excellent track record for community service. Her peers hold her in high regard for her ethical practices, knowledge, and willingness to work.

DeAnna cares deeply about her community and she has contributed her time, talents, and treasures to numerous local non-profits. DeAnna also holds a B.S. in Human Service and Counseling.

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**Our Growth** - Tekla Research has achieved remarkable but sustainable growth, year in and year out. Our employee-oriented atmosphere has fostered great loyalty and allowed us to retain existing talent and expand upon our already accomplished workforce. Our former aviators liken our culture to a ready room, our career civilian employees to a family, while our junior employees see the benefits of working alongside and learning from their more experienced counterparts. We succeed because our employees are highly motivated, and because we insist on working with carefully selected, like-minded companies who help us deliver timely, mission focused, cost effective decisions, products and solutions. Our unwavering commitment to our ethics and to customer service has allowed Tekla to produce remarkable long-term relationships and trust with customers and partners.



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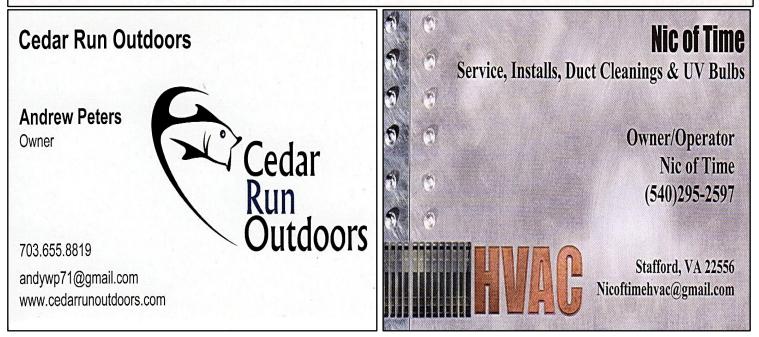
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On October 2, 2021, we held our annual crab feast at our lodge. This crab feast is held every year and there is no charge to the members. We order approximately 20 bushels of crabs. In addition to the crabs, we did offer hamburgers and hot dogs with all the fixings if the attendee is not a fan of crabs. We charge a fee guests and a reduced amount for FOP members from other lodges. We had plenty of sides to include baked beans, mac and cheese, chips, macaroni salad and potato salad. Our Auxiliary Lodge provided the desserts.



Prepping for the big feast



Looks delicious!

Dig in !!



Looks like everyone is enjoying the feast and fellowship

The grand finale is the Chinese Auction. Secretary of the Lodge Larry Carmon puts on a very entertaining show during the Chinese Auction. For those who are not familiar with a Chinese Auction, you purchase tickets and place a ticket in a container adjacent to the item you are desiring. If the ticket you put into the container is picked, then you win that item. The items are donated by members whose item is no longer a gem to them but believe it might be for someone else as well as from local businesses. Items that have been donated include a big basket from Mission Barbecue, Gift Cards from WaWa, Chick-fil-A, Ten 8 Solutions, Cowboy Jack's Restaurant and many other local businesses.



Items for the Chinese Auction

We also invite the VAFOP Lodge officers and, for the past several years, the State President and his wife have joined us as well as other members of the State Lodge. We also have family members of lodge members travel from as far as Lynchburg to join us every year. Thanks to the generous purchases of Chinese Auction tickets, our Auxiliary had the best year ever. The money raised goes towards the scholarship(s) for the members of our Auxiliary Lodge and their families.

I would like to thank all of the members and contributors for their donations who helped make this annual event a success.



David Theisen, President



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All of us at Velocity support our area's rich Military history and our unwavering commitment to our second amendment rights. Velocity is owned and operated almost entirely of former military from all branches of service. We are all competitive shooters, passionate gun enthusiast and hunters who are committed to grow our sport and serve like-minded folks.

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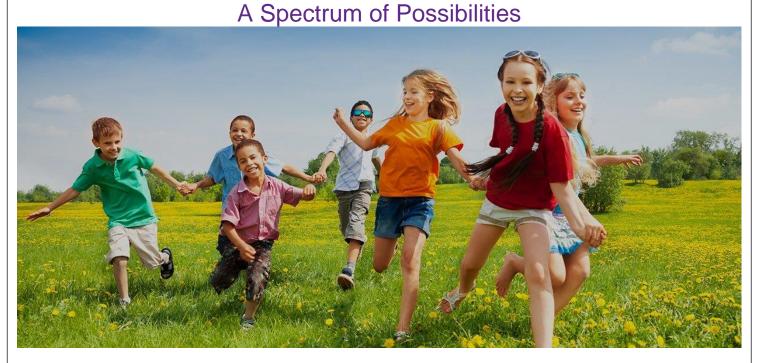
At Velocity Ammo we believe in customer service the way it used to be. If you have questions or concerns you can call us or email us and we will do our very best to support your ammo purchase.

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# Core Concrete, LLC David Servais



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Spectrum Autism Services, LLC was founded out of a desire to provide all families affected by autism with access to the bet treatment available. Our mission to ensure that each and every child with autism reaches his or her full potential is one that was born from personal experience. In 2007, our founder's sone was diagnosed with ASD while her husband was deployed with the military. She found herself overwhelmed while navigating insurance regulations, early interventions, school programs, and the well-meaning advice of friends and family. It was during this time that she was first exposed to applied behavior analysis (ABA) and saw the incredible impact it can have on the lives of those with spectrum disorders. This ignited a passion for helping other families that is at the heart of all treatment provided by our agency.

Autism Spectrum Disorder (ASD) is a developmental disability that can cause significant social, communication, and behavioral challenges. At Spectrum Autism Services, LLC, we are dedicated to providing children and families access to the best resources and treatment options available. We offer support, advocacy, and clinical services based on the principles of applied behavior analysis.

When making treatment decisions for your child with ASD, the amount of information available can feel overwhelming. Many parents are unaware that Applied Behavior Analysis (ABA) is considered the "gold standard" of treatments for autism spectrum disorder. Children who receive intensive intervention can make remarkable progress, going on to participate in main-stream classrooms and become virtually indistinguishable from their peers. Our ABA program helps parents learn strategies that will enable them to regain a feeling of control over their child's behavior and future. We work with you to teach daily living skills, learn how to capitalize on your child's strengths, and facilitate communication and social interactions.



Rely on the knowledgeable and experienced staff of Spectrum Autism Services, LLC. Our team specializes in providing evidence-based treatments to children with autism spectrum disorder. Each member of our staff is passionate and dedicated to meeting the needs of our clients.

## SIC SERVER AND BOOSTERS

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Coastal Installation

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Rappahannock Area Lodge #15

*122* 

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OWNER/MANAGER



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