

Issue 1

2021

THE RAPPAHANNOCK ROLL CALL

A publication of the Rappahannock Area Lodge #15, Fraternal Order of Police, Inc.



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Brothers, Sisters, and Contributors,

Welcome to Rappahannock Area Lodge #15's first magazine. The generosity of our members and contributors have made this magazine possible. In this issue, you will read what your lodge has done in the community which we serve during 2021.

The Rappahannock Area Lodge #15, under the umbrella of the Virginia and national Lodges, is a local non-union fraternal lodge. Our local Lodge provides fellowship and support for law enforcement officers from the City of Fredericksburg and the Counties of Caroline, King George, Spotsylvania, Stafford, Virginia State Police, and various other local, state, and Federal agencies. In addition to our normal functions as a fraternal organization, we also provide other services for our members and other law enforcement agencies. This includes, but is not limited to, Spiritual guidance, financial assistance due to injury or illness whether or not it is in line of duty (members and non-members), scholarships for higher education to members as well as spouses, children, and grandchildren, advocate in the General Assembly on behalf of Law Enforcement members across the state and in Congress on behalf of every officer in the United States and provide a safe place for members and agencies to meet.

Through the generosity of members and contributors, the lodge supports programs from around the Fredericksburg area year-round. This includes the FOP #15 Cops and Kids Project where the lodge takes approximately 200 kids shopping with a law enforcement officer. This provides the kids with an opportunity to see law enforcement officers in a different light and promote unity with the community that we serve. We also fully funded a Law Enforcement Explorer Program through the Fredericksburg Police Department which will allow young people to experience law enforcement in a safe and controlled environment. We support Cub Scout Pack #325 ensuring that they have a safe place to meet and to satisfy their community service hours. We also supported the Spotsylvania Sheriff's Department in helping to battle animal fighting within our community and statewide. This is just a sampling of some of the programs that we are involved in to support our community.

I want to thank each and everyone involved in the Fraternal Order of Police. Without the support of the members and the community, we would not be what we are today. Please take the opportunity to thank our contributors by visiting and/or patronizing their businesses. Your support of these businesses insures that they are able to support our lodge which, in turn, allows us to help our community.

God Bless Each and Every One of You,

David Thiesen
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Lodge15president@gmail.com



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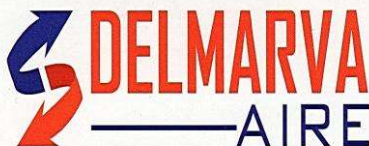


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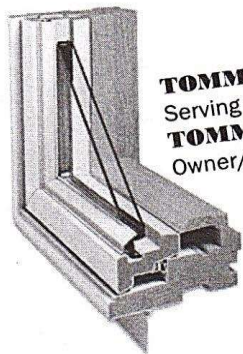
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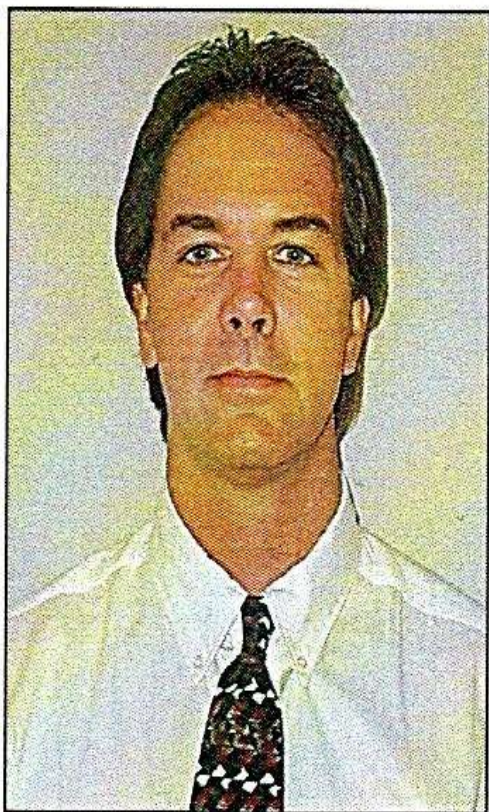
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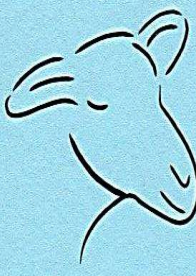
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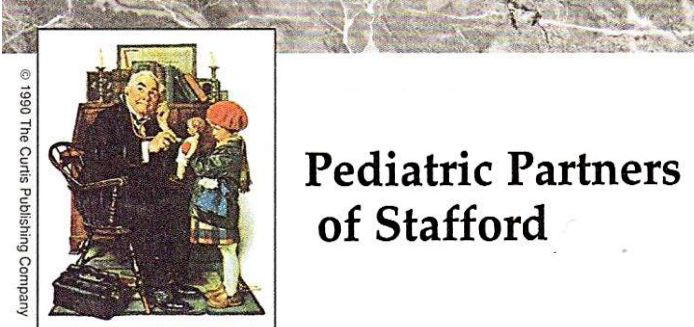
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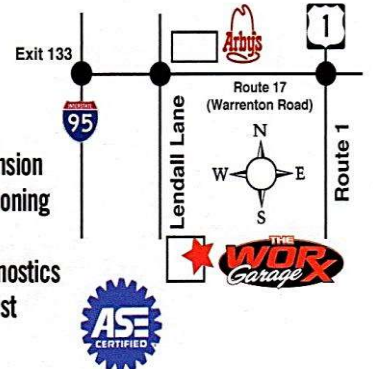
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FOP 15# COPS AND KIDS

FOP Lodge #15 held our 28th annual FOP #15 Cops and Kids Project (formerly known as the Richard L. Parsons Memorial Shop with a Cop Project) on December 14, 2019, at 7:00 AM, at the Target store in the Central Park shopping area in Fredericksburg. We invited 173 children in need nominated by their school counselors in the city and four surrounding counties, the Thurman T. Brisben Center (homeless shelter), Loisann's Hope House (long term homeless shelter), and Empower House (domestic violence shelter) to go Christmas shopping with a law enforcement officer with a budget of \$125.00 for each child. We raise the funds for this project from a portion of our annual fundraising campaign, and from donations from our individual members, a Virginia State FOP Grant, and from our community through a small direct mail campaign.

Dozens of law enforcement officers from the City of Fredericksburg, the Counties of Caroline, King George, Spotsylvania, and Stafford, the Virginia State Police, and various other local, state, and Federal agencies, both lodge members and non-members, volunteered their time on their day off to come to the store in uniform to assist the children with their Christmas shopping. In addition, we also had student volunteers from the Fredericksburg Academy, Chancellor High School National Honor Society, and the Spotsylvania County JROTC, as well as other volunteers from the public. Our Cops and Kids Project has been a great success for these twenty-eight years and we have been able to give over 4,615 children in need the joy of experiencing a wonderful Christmas. Target has been a very generous partner in this endeavor.

Not only do they reconfigure their schedule to suit our needs by opening early for us, but they have given Cops and Kids a very generous contribution for most of these 16 years as well as excellent logistical support.



Target's doors open early at 7:00 AM for the eager shoppers (2019)



The kids and their parents check in and meet their cop (2019)



Matthew, a volunteer, Bobby, our Santa, and the C&K chairman (the other Santa—2019)



Delivering the gift cards to Kim at the Brisben Center and Kristen at Loisann's Hope House (2020)



Then in 2020, everything changed due to COVID-19. First, everything was going to be "normal". Then the Target store we've partnered with since 2004 was limited to 500 people at a time, including staff, so we were going to set up C&K in three shifts from 6 AM to 8 AM. Finally, Target's upper management decided to prohibit large groups entirely. We have successfully partnered with Target for the past 16 years and they have been great about accommodating our needs from year to year. They have also donated over \$50,000.00 to Cops and Kids over the years. Therefore, it was decided that C&K would stick with them for 2020. We purchased and mailed out 170 Target gift cards for \$125.00 each to the nominees from the school counselors in the city and four surrounding counties, the Thurman T. Brisben Center, Loisann's Hope House and Empower House. The cards were accompanied with a request that they return their receipts to us along with a photo of the kid with his or her "stuff" and a note describing the recipient's shopping experience. We provided a stamped, self-addressed envelope which included each child's return address. We figured that that was about as much control as we could exert to make sure that the gift cards were used for the kids as intended. Although we only received replies from a little over 10% of the kids, some of them were priceless.



Thank you for the gift card, it was the best day ever! you know what? I want to be a policeman when I grow up! I liked when I got a gift for my sis! And my coat and boots are awesome! happy holiey pay! Emerry christmas!)



Merry Christmas
Dear
FOP #15
Cops
Thank you so much for thinking of me at Christmas! My great grand mother takes good care of me every day. She is 81 years old. Thanks again god bless you.
Leelah



Thank you for Allowing me to shop.
I enjoyed my Day. I picked up a little.
Treat for Santa. Have a Merry Christmas

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Thank You merry
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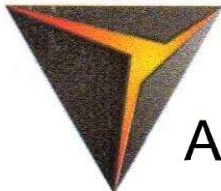
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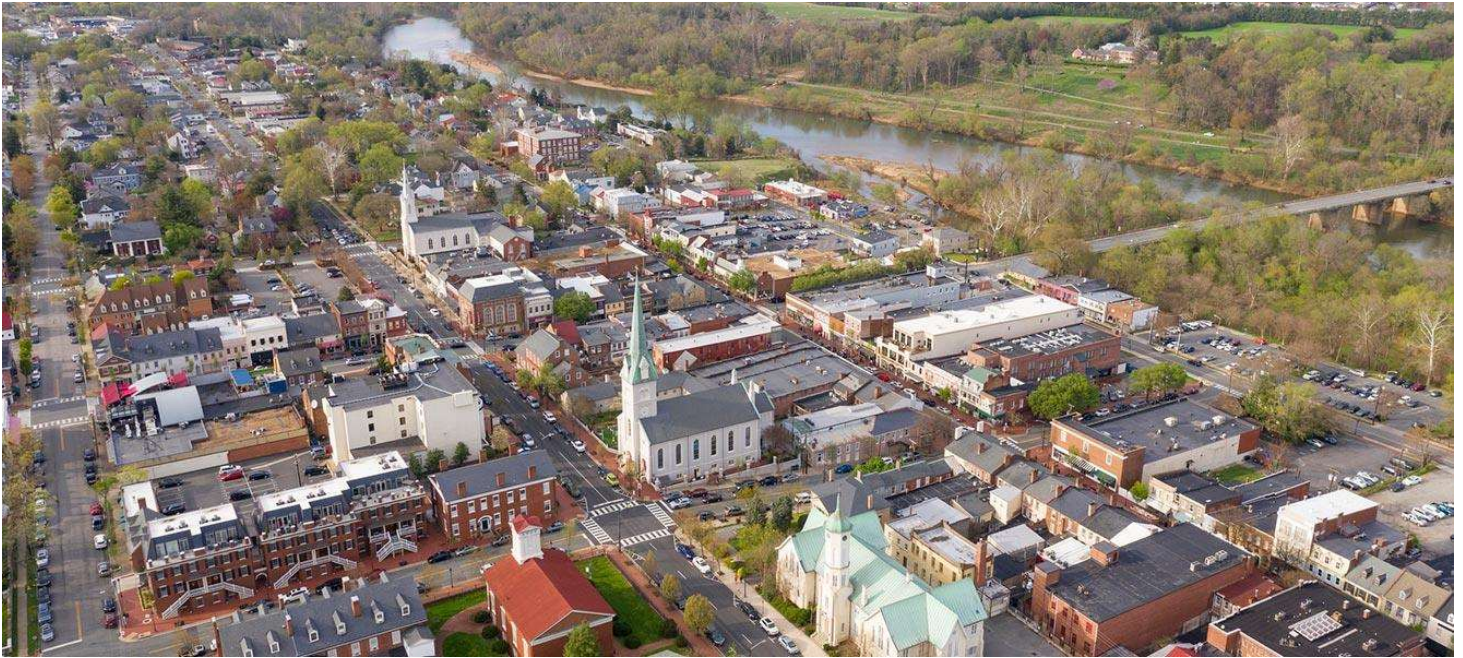
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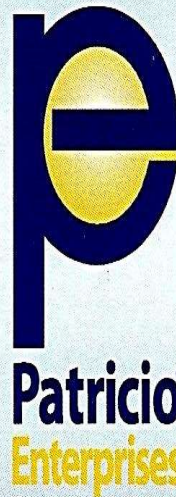


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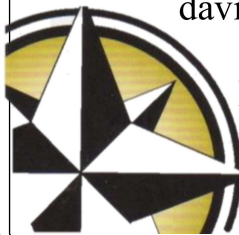
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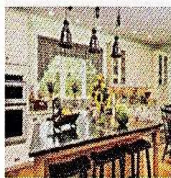


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Our Culture

SimVentions offers an environment that fosters innovation and collaboration. We are made up of a dedicated and committed team focused on providing our very best ideas and solutions to one another and to our customers. Our team recognizes there is honor in helping others succeed, and our culture helps foster imagination, creativity, exploration, and discovery. This combination has helped us build a great team with great heart and great capability.

Headquartered just south of Washington, DC, near historic Fredericksburg, VA, SimVentions has grown from three employees and one contract into a thriving small business with multiple contracts supporting the Navy, Army, Marine Corps, and various joint Department of Defense (DoD) agencies.

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SimVentions is a company of individuals built on a strong culture of talented, engaged employees focused on delivering high quality solutions to our customers while maintaining a positive environment. That is why we built SimVentions from the ground up with people, family, and the community in mind.

Founded in 2000 by four experienced leaders in technical support of the U.S. military, today SimVentions is headquartered just south of Washington D.C. in Fredericksburg, VA. Our company continues to be focused on technical excellence and customer and employee satisfaction. We are consistently thinking, working and succeeding together. Because of this SimVentions is a thriving small business supporting the Navy, Marine Corps, Army, other joint Department of Defense (DoD) agencies, non-profits and commercial.

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THE ROLE OF THE DIRECTOR

What is the role of the Director in a Lodge? In accordance with our local lodge Constitution and By-Laws the following applies:

The Director shall attend the General Body and Board of Directors meetings. He will be named by the President and approved by the Board of Directors. He shall ensure that the policies and directives of the Board of Directors are properly carried out on behalf of the organization. The Director may be discharged by two-thirds majority vote of the board of Directors. He shall be a delegate to all Grand Lodge and State Lodge conferences, with all expenses paid by the Lodge when economically feasible and voted upon by the general membership. He shall submit to the State Secretary a report of Lodge activities. The report shall be submitted not less than thirty (30) days prior to any full State Board meeting. The Director shall submit to the State Lodge, in a timely manner, for certification, all new amendments to the Constitution and By-Laws of Rappahannock Area Lodge #15, Fraternal Order of Police, Inc., which have been approved by the general membership in accordance with Article V Section 1, of the By-Laws. The position of the Director is not elected but appointed by the Lodge President. One may also add that the Director may take on additional duties and responsibilities as determined by the Executive Board. I have volunteered to be the Lodge Charter Organization Representative for the local Cub Scout Pack, volunteered to serve on the State FOP Legislative and Media Committees and served on the State's Constitution and By-Laws Committee.

Over the course of my many years as a member of the Fraternal Order of Police, I've seen the organization grow and evolve. Needless to say, this past year has been challenging. It seems that ever since the events in Minneapolis on that fateful day on May 26, 2020, the world has turned literally upside down. I would offer that the FOP has not changed but rather the world around us has changed. That is not to say we can afford some change, but we're still a fraternal organization. Do we have racism in our midst? Sure, we do. Can we do more to being a more diverse and inclusive organization? Sure, we can.

The Virginia General Assembly and the Governor's Office are controlled by one party. Many of the pieces of legislation being proffered run counter to recruiting and maintaining qualified and motivated law enforcement officers at the local and state level. I understand why these police reforms are being offered. There is a perception among politicians, and some in the public, that the law enforcement community is inherently racist. As an organization, we have our share of "bad apples". That is reflective of the society we represent.

I have participated in several Rally Days, most of which have been very friendly and cordial. However, Rally Day in January 2020 was disappointing. When members of my lodge and I met with some of the Delegates, it was clear that our messages were not being received well. We could always count on a friendly reception from the Republican Senators and Delegates. But the Democratic Senators and Delegates and their staffs were interested in advancing their legislative agenda even though it ran counter to what the FOP was advocating. As we move forward, we'll need to find a way to build bridges and work with both parties to advance legislation which enables law enforcement to serve and protect our communities. Legislation which demonizes or strips law enforcement officers of their ability to enforce the law will only serve to make our communities less safe. There are other unintended consequences of this. Businesses, large and small, which perceive their communities to be less safe are more inclined to move and thus taking the tax revenue with them. California is a good example with the loss of major corporations due to the rising cost of doing business and the lack of security.

As I to serve as the Director to my lodge, I will continue to do what I can in accordance with those precepts as laid out in the Constitution and By-Laws. I will continue to do what I can to advance the interests of the FOP in the Commonwealth of Virginia even in these uncertain times.

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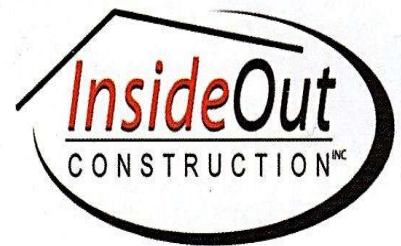


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Wittman, Rashid debate criminal justice issues in Virginia's 1st District congressional race

Incumbent 1st District Rep. Rob Wittman and challenger Qasim Rashid squared off on August 20, 2020 in a debate over criminal justice and other issues.

The Criminal Justice Forum and Debate, held at the Rappahannock Regional Criminal Justice Academy in Spotsylvania County, was the first time the two candidates have met face to face for a debate since Rashid won the Democratic Party nomination for the congressional seat.

The 1st District, which includes much of the Fredericksburg area and stretches southeast to include the Northern Neck and Middle Peninsula, has been represented by Wittman, a Republican, since 2008.

Thursday's forum gave each candidate opportunities to express their views on a wide range of law enforcement issues that have focused a spotlight on police behavior since the May 25 death of George Floyd at the hands of Minneapolis police. Although the candidates were generally courteous and polite to each other throughout the 90-minute event, they traded a few barbs.

"This election is about the future of our country," said Wittman. "There is a big difference between the two parties, and what they both stand for and what their ideas are about going forward."



First District Republican Rep. Rob Wittman (left) and Democratic challenger Qasim Rashid participate in a criminal justice forum at the Rappahannock Regional Criminal Justice Academy in Spotsylvania.



Democrat Qasim Rashid (right) makes a point during the 1st District congressional debate with Republican incumbent Rob Wittman at the Rappahannock Regional Criminal Justice Academy

Wittman said the standardization of a "one-size-fits-all" approach in the use of force is not in the best interest of the community and would deprive law enforcement officers of the tools they need to safely perform their duties.

"That direct accountability from communities to law enforcement leaders is exactly what needs to happen," said Wittman. "What's appropriate in Caroline County may not be appropriate in Prince William County."

But Rashid said he believes standardization is necessary to help protect the interests of law enforcement officials.

"We can't, on one hand, say that we don't want one law enforcement officer to be fired for unjust reasons while the other one is protected, and then say we don't need a national standard," Rashid said.

Rashid labeled qualified immunity, which shields government officials from being held personally liable for constitutional violations, as a "Band-Aid solution" for officers who respond to calls that involve citizens with mental health issues, drug addiction or other personal challenges. The Democrat said he favors hiring professionals to help ease the burden on police officers who respond to those calls and suggested counselors would "take the lead and let law enforcement be the backup" when calls for help come in.

"Not only are we asking law enforcement to do things that we haven't given them the tools to do, we're asking society to be content without getting the support that [law enforcement] rightfully needs and deserves," Rashid said. "So, we concocted this issue of qualified immunity to protect law enforcement officers who mean well, but the end result is, that the people who need support don't get the support they need."

Wittman said if law enforcement officers follow policies, procedures, protocols and the law, qualified immunity protects them from "frivolous lawsuits" in the performance of their duties.

"I would argue, [qualified immunity] is not concocted," Wittman said. "[It's] essential to protecting our law enforcement officers."

Another issue receiving attention following Floyd's death is the 1033 program: a Department of Defense initiative that provides law enforcement agencies with military surplus equipment for little or no cost.

Rashid said a document prepared by the Charles Koch Institute asserts military grade equipment neither improves the safety of police officers, nor decreases crime.

"But it does do something very devastating to our community, in that it creates a wedge between law enforcement and the community, it decreases trust," said Rashid.

He added that money saved by not purchasing and maintaining surplus items could be better spent on broadband for citizens in rural areas, or for teacher and police salary increases.

Wittman, who supports the 1033 program, said procurement of equipment under the program should be left to local agencies to determine.

"Instead of having a mandate from Washington saying that 1033 equipment doesn't make you safer ... I believe in your decision-making," he said.

About 70 guests attended Thursday's debate. Attendance was limited due to the coronavirus pandemic, and the majority in attendance were current or former law enforcement officers.

Neil Hornung of the Fraternal Order of Police Rappahannock Area Lodge 15 in Spotsylvania asked both candidates for their views on the use of non-lethal weapons, specifically during protests and demonstrations.



Major K. L. Hughart of the Prince William County Police Department listens to the two congressional candidates



Wittman talks with Caroline County Sheriff Tony Lippa following the evening's criminal justice reform forum.

"You either go from a verbal command to using your firearm, or you have something in the middle that helps save lives," said Hornung.

Hornung, who said he wants both law enforcement officers and those they come in contact with to return home safely each night, noted that several communities have already prohibited the use of non-lethal weapons.

Both candidates said they support non-lethal methods of law enforcement.

Jake Salmons of Stafford asked the candidates if they supported defunding police or redirecting police resources elsewhere.

"No, I don't want to defund police," Rashid said. "In fact, I want to get my own party to argue that we should make sure law enforcement should get the support they need."

Wittman said he, too, does not support defunding the police, and added, he favors increasing police resources overall.

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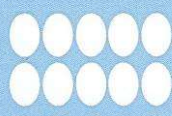
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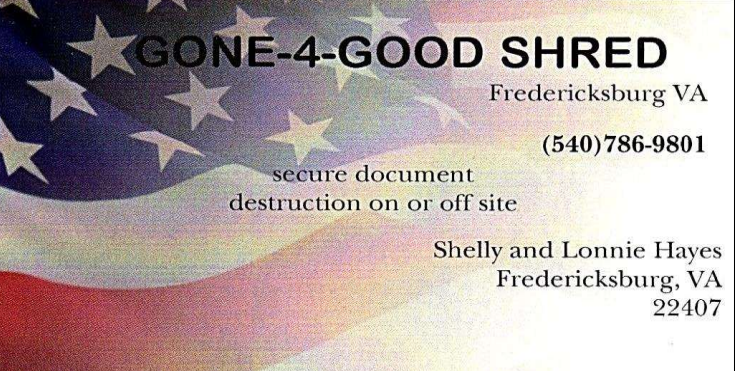
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A Member of Robinson, Farmer, Cox Associates, Andrew Grossnickle received his Bachelor of Science in Business Administration (Accounting) from Bridgewater College and his Masters in Accounting (Forensic Accounting) from Florida Atlantic University. Andrew has assisted and managed the audits of counties, cities, towns, school divisions, numerous public authorities, other governmental bodies and a wide variety of non-profit organizations. He has also performed special audits of various federal grant projects as well as other agreed upon procedures engagements. Andrew also has extensive experience in the preparation of federal and state returns for a variety of clients including corporations, partnerships, individuals, trusts, and non-profits. In 2014 Andrew received the Virginia Society of CPA's Top 5 Under 35 Award. In 2017 Andrew was named "Top Ten of the Next Gen" by NextGen which recognizes business leaders in the Fredericksburg region under 40.

Andrew's areas of expertise are: Governmental and Nonprofit Auditing Individual, Partnership, and Corporate Taxation and Forensic Accounting.


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**Nancy Daly, M.A., BCBA,
LBA
CEO & Director of**

Nancy's passion for working with individuals on the autism spectrum was sparked by the diagnosis and treatment of her own child with autism. She lives in Stafford County with her husband who is a former service member and is an active participant in the local special-needs community. Nancy has a Masters in Human Services with a concentration in Marriage and Family Therapy from Liberty University and a Post Graduate Certificate in Behavioral Interventions in Autism from the University of Massachusetts-Lowell.

Nancy has worked with special needs children since 2008 and as a BCBA since 2012. Nancy has experience providing both in-home and school-based intervention services. Her specialties include early and intensive behavior intervention, verbal behavior, school readiness, feeding, potty training, social skills training, interdisciplinary collaboration, and parent training.

Behavioral Treatment for Autism Spectrum Disorder

When making treatment decisions for your child with ASD, the amount of overwhelming. Many parents are unaware that Applied Behavior Analysis (ABA) is considered the "gold standard" of treatments for autism spectrum disorder. Children who receive intensive intervention can make remarkable progress, going on to participate in mainstream classrooms and become virtually indistinguishable from their peers. Our ABA program helps parents learn strategies that will enable them to regain a feeling of control over their child's behavior and future. We work with you to teach daily living skills, learn how to capitalize on your child's strengths, and facilitate communication and social interactions.

What Is ABA?

Autism Speaks Autism Treatment Network states: "ABA" stands for Applied Behavior Analysis. ABA is a set of principles that form the basis for many behavioral treatments. ABA is based on the science of learning and behavior. This science includes general "laws" about how behavior works and how learning takes place. ABA therapy applies these laws to behavior treatments in a way that helps increase useful or desired behaviors. ABA also applies these laws to help reduce behaviors that may interfere with learning or behaviors that may be harmful. ABA therapy is used to increase language and communication skills. It is also used to improve attention, focus, social skills, memory, and academics. ABA can be used to help decrease problem behaviors.

ABA is considered an evidence-based "best" practice treatment by the US Surgeon General and by the American Psychological Association. "Evidence-based" means that ABA has passed scientific tests of its usefulness, quality, and effectiveness.

Will ABA Benefit My Child?

ABA Can Help With:

- Communication Deficits
- Feeding Difficulties
- Academics
- Activities of Daily Living (Toilet Training, Brushing Teeth, Dressing, Etc.)
- Handling Feelings of Frustration and Anxiety
- Making Friends and Interacting With Peers
- Problem Behaviors (Physical Aggression, Self-Injury, Noncompliance, Property Destruction, Etc.)

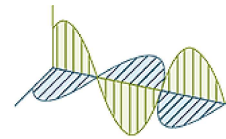
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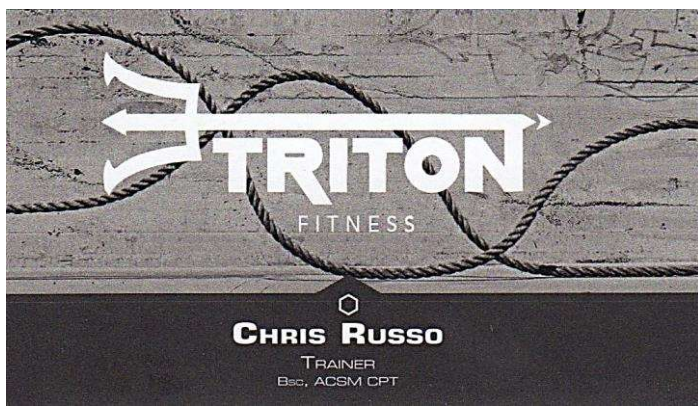
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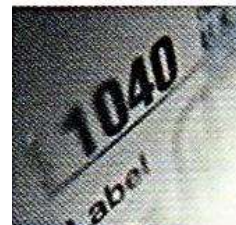
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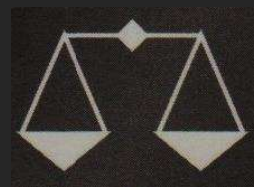


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EOW: Saturday, June 12, 1830



Town Sergeant Julian F. Boyer
EOW: Saturday, October 22, 1921



Sheriff Willie Bond
EOW: Saturday, October 22, 1921



Sheriff William B. "Willie" Young
EOW Friday, May 15, 1936

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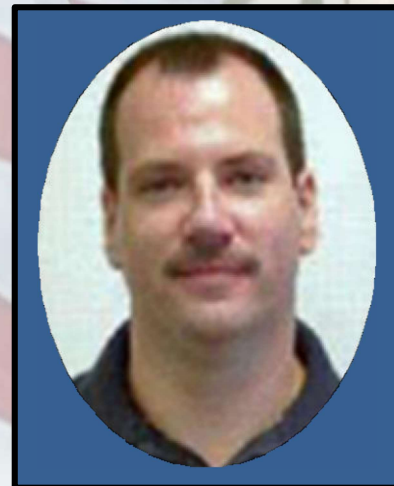
Officer Ellsworth Alexander Moore
EOW: Sunday, May 31, 1925



Sergeant Roy Glen Wright
EOW: Tuesday, May 5, 1964



Officer William Franklin Mines
EOW: Tuesday, May 5, 1964



Police Officer Todd Allen Bahr
EOW: Friday, June 6, 2008



Deputy Sheriff Craig Lamont Brooks
EOW: Friday, May 15, 1998



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Detective Richard Lee Samuels
EOW: Thursday, September 22, 1988



Deputy Sheriff Dean Ridings
EOW: Saturday, June 19, 2010



Deputy Sheriff Bryan Marshall Berger
EOW: Monday, April 28, 2014



OFFICERS MEMORIAL TRIBUTE



Deputy Sheriff Ford T. Humphrey
EOW: Thursday, October 9, 1980



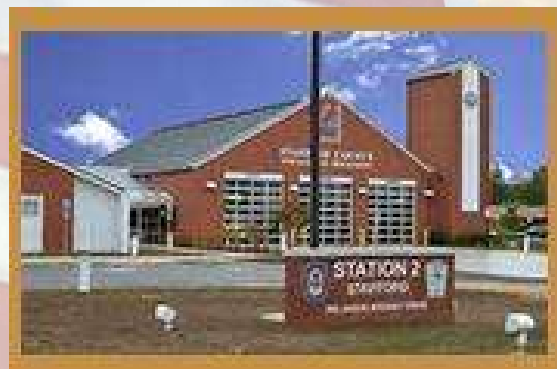
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Deputy Sheriff Jason Edward Mooney
EOW: Friday, October 19, 2007



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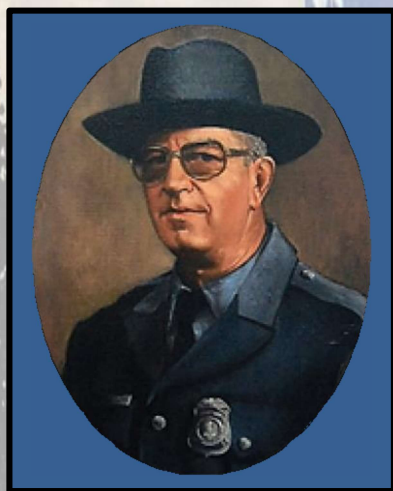


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Trooper Rannie DeWitt Kennedy
EOW: Monday, November 5, 1973



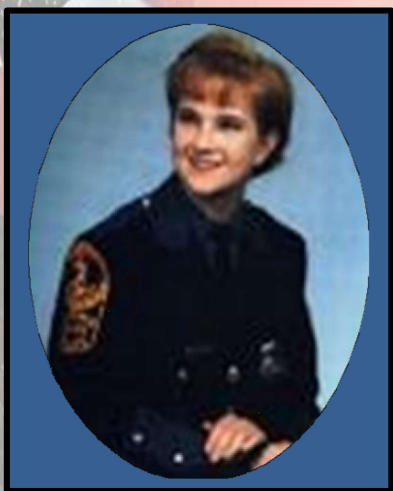
Investigator Claude E. Seymour
EOW: Friday, April 25, 1975



Trooper Robert Tinsley Lohr
EOW: Saturday, July 22, 1978



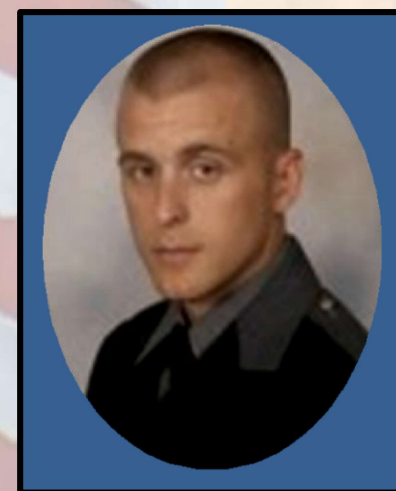
Trooper Robin Lee Farmer
EOW: Thursday, September 3, 1981



Trooper II Jessica Jean Cheney
EOW: Saturday, January 7, 1998



Trooper Mark David Barrett
EOW: Tuesday, September 14, 2010



Trooper Adam M. Bowen
EOW: Friday, June 24, 2011



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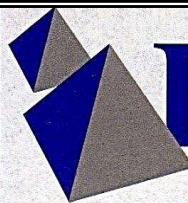
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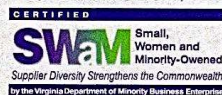


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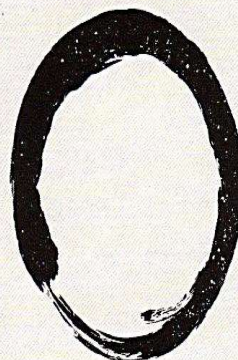
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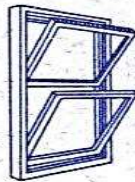
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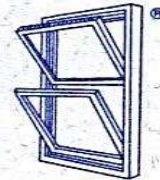
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THE LAW OFFICE OF **MARK A. MURPHY**



MARK A. MURPHY has been a criminal defense attorney for over 25 years in the Commonwealth of Virginia. He received his Juris Doctorate degree from Thomas M. Cooley in Lansing, Michigan. Today, most of Mr. Murphy's practice is dedicated to criminal defense and courtroom litigation. He and his staff are completely dedicated to his practice of criminal defense, providing you with honest and thorough representation.

Our mission is to take a very personal approach to all our cases, taking the time to get to know our clients as people. As we do so, we will make sure you get answers to your questions about the criminal defense process. While winning at the trial is often a first priority, we will help you look at all of your options and answer any questions you may have as Mr. Murphy builds the best possible defense for you. He also understands that every case is different, and for some of our clients, the best results can be found by negotiating a fair settlement or by reaching a plea agreement. Either way, we prepare so that you're prepared.

Mr. Murphy's criminal defense practice extends to felonies and misdemeanors in courts throughout Virginia. He also provides defense for juvenile crimes. If you face any type of criminal charge, he is ready to fight for you. Mr. Murphy also handles pre-arrest representation and can make arrangements to visit someone in jail.

For most people facing criminal charges in Virginia courts, the top priorities include avoiding jail time and minimizing the impact of potential consequences, i.e. fines, loss of driver's license, etc. Mr. Murphy will help you explore all your options, including the possibility of receiving a suspended sentence, thereby avoiding going to jail.

What should you do to protect your rights and freedom? You need the best lawyer you can find. If you have been charged with a felony or misdemeanor in Virginia, you want an attorney who will fight to protect your rights, fight for your innocence and when necessary minimize potential consequences. At the Fredericksburg Law Office of Mark A. Murphy, we take a personal approach to criminal defense and litigation, working with our clients to build the best possible defense. So what do you do to protect yourself against a criminal charge? You contact the attorney who you know works to protect his clients' rights and fights for them in the courtroom – you contact Mark Murphy!

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CHILD SAFETY PROGRAM DONATION

During the general membership meeting on August 20, 2020, Major Troy Skebo with the Spotsylvania Sheriff's Office received a check for \$2000 for the Sheriff's Child Safety Program.

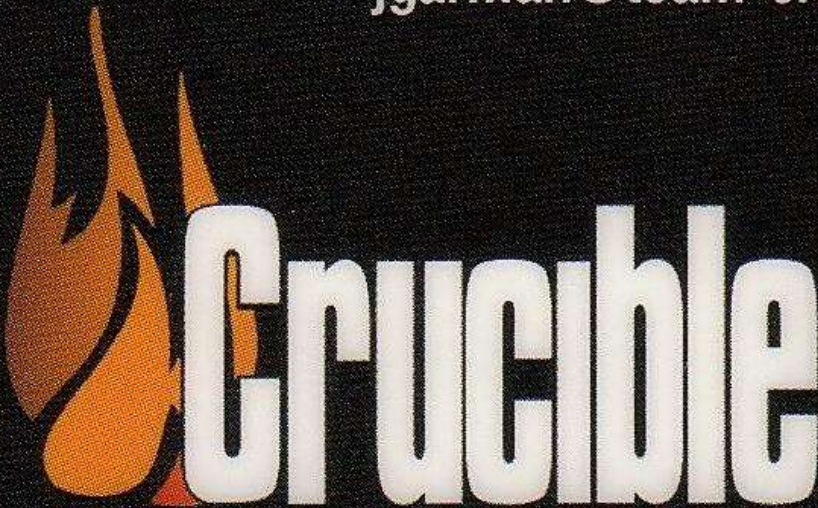
Major Skebo was also sworn in as a new member at the meeting.



Pictured left to right is Craig Peters (Fundraising Chairman/Trustee), Major Troy Skebo-Spotsylvania Sheriff's Department and David Theisen (President FOP Lodge 15)

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Clifton Sheets, MD
Medical Director

Dr. Sheets graduated with honors from the Medical College of Virginia in 1983 and in the same year he entered a residency in Emergency Medicine at Wright State University. In 1985, he served as Chief Resident and on graduation from residency in 1986 he became an Assistant Professor of Emergency Medicine at Wright State University (WSU). During his tenure at WSU, Dr. Sheets published numerous articles and authored several textbook chapters in various fields of Emergency Medicine.

In 1990, Dr. Sheets moved to Fredericksburg, Virginia and joined the Emergency Department staff at Mary Washington Hospital (MWH). For the next 16 years, Dr. Sheets worked as an attending physician in the Emergency Department at MWH. During this time, he also served 2 years as Department Chair, another 2 years as President of the Medical Staff, and also served a term as the President of the Fredericksburg Area Medical Society. Dr. Sheets left the Emergency department in 2006 and joined the staff at PrimeCare that same year. He became a partner in 2008 and has served as President and Medical Director of PrimeCare since mid-2013.

Dr. Sheets has a special interest in bioidentical hormones, PMS, PMDD and peri and post-menopausal disorders. He enjoys working with patients to get them to the best health possible and constructs a tailored health plan with the cooperation of each patient. He is board-certified in Emergency Medicine by the American Board of Emergency Medicine and is a diplomate of the American Academy of Anti-Aging Medicine.

Dr. Sheets is currently accepting new patients for bioidentical hormone replacement therapy. For an appointment, please call our office at 540-786-1200.

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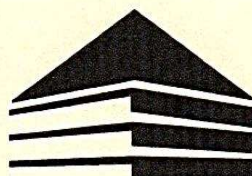
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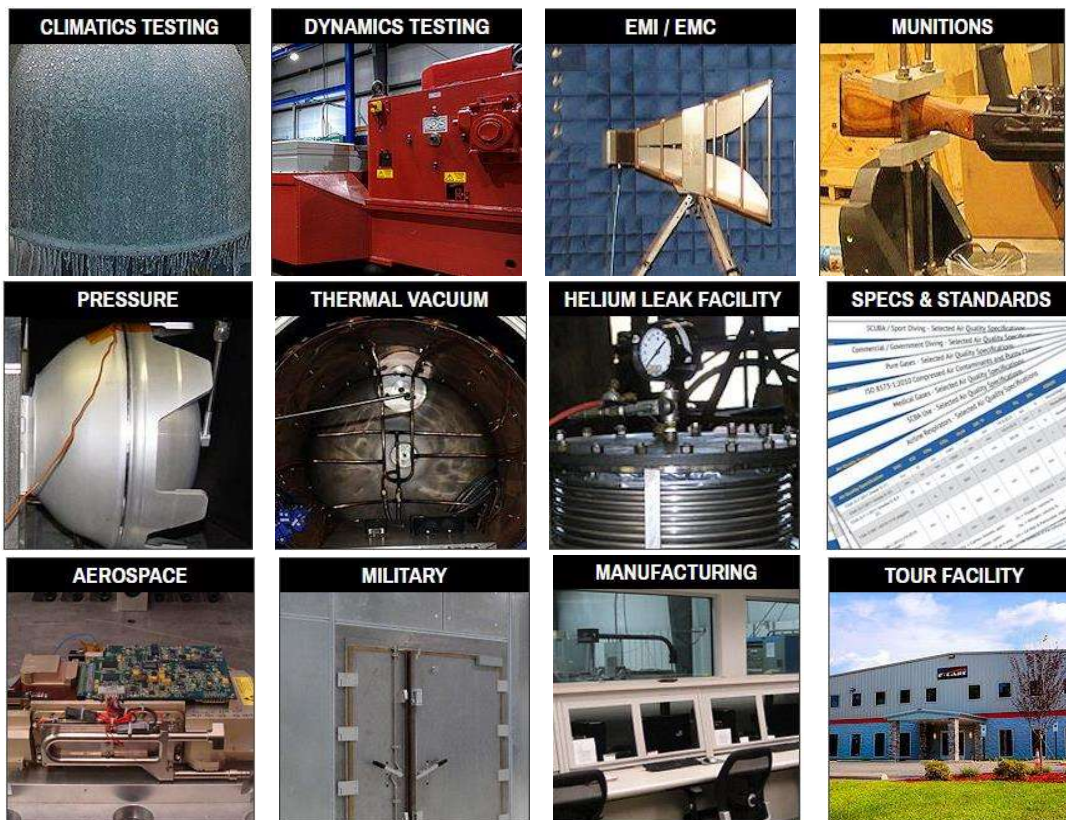




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2020 VIRGINIA STATE FOP CONFERENCE

Rappahannock Area Lodge #15 was fortunate enough to host the November 5-7, 2020 State conference in the midst of a pandemic. In preparation for the conference, we had set out to make the registration and events package as easy as possible through the use of a website. The site was one of the initiatives to streamline registration for the conference. The conference site was the Fredericksburg Hospitality House (FHH). The Conference Committee had been in touch with the FHH management since Lodge #15 was chosen as the 2020 State Conference site. We had signed a contract, put money down, made arrangements for various entertain-



Fredericksburg Hospitality House

ment packages, but then COVID -19 hit. Then FHH closed down. This was proving to be a challenge. We had been in constant communication with the General Manager. But as luck would have it, and after much persistence, the parent company decided to open the FHH for the conference. As a result, and some last-minute arrangements, we were able to host the conference. What was unique was that the FOP were the only guests in the hotel. Which proved to be a good thing, especially with the swinging hospitality suite.



President Patrick Yoes addressing conference attendees

The conference was shortened by a day due to the fact that election day was November 3. As we kicked off the opening ceremony on Thursday, November 5th conference attendees had an opportunity to hear from Fredericksburg City Mayor, Mary Katherine Greenlaw and also from Spotsylvania County Sheriff Roger Harris. We were fortunate to have a combined Honor Guard from the Fredericksburg Police Department, Spotsylvania Sheriff's Office and the Stafford County Sheriff's Office. We had an FOP member from one of the other lodges in the state play the bagpipes. We were very pleased to have our National President Pat Yoes address the conference attendees. During his opening remarks, President Yoes noted that it has been a challenging year for the law enforcement community.

He cited some statistics which indicate that 77% of the American population believe their police departments are doing a good job. This contradicts some narratives and demonstrates how much most Americans appreciate the law enforcement community. President Yoes highlighted some achievements by the National Board over the past year.

1. Increased communication - Constantly pushing information out and being shared.
2. Changed the way we do business - More people involved and more forward thinking 5, 10, 15 years from now. Adopted 35 action items that will put us on course for that and some already in place
3. Officer Wellness – put a committee in place and programs to address Officer wellness
Hired a Director of Officer Wellness – Traumatic events can change the life of people; it is estimated Officers have 60-70 traumatic events in their career depending on where we live. Suicide has been a killer of LEO due to PTSD
4. Technology – we are constantly finding new ways to help us do a better job

5. Disaster Relief and Disaster Response Trailer – Serves as a mobile kitchen and command post to assist communities of Law Enforcement during a disaster. Cops helping Cops! All of this has been paid for through corporate sponsors and cost the FOP nothing. Will feed thousands of people.
6. Commission on Law Enforcement – President Yoes worked with the Trump Administration and had several FOP members appointed to the committee
7. Covid-19 – Recognized very quickly our members were in jeopardy. National FOP worked with DOJ which had issued an Order of Presumptive that an Officer who contracts Covid-19 does not have to prove that it was contracted while working but only has to show that he was on duty. Within 7 days this was put in place to protect our Law Enforcement Officers. Congress has certified it.
8. Qualified Immunity – has been a hot topic and many legislations are reviewing whether to keep QI for their law enforcement agencies. National FOP is working to address this to reverse this trend nationally.
9. The National FOP has a team working full time and making sure the message is getting out there.
10. National FOP has hired a Public Relations firm to help manage our message. We need to speak with one voice. Hired the firm to help provide a tool kit. Electronic tool kit and if locals will find 2-3 things and start having the conversations with our local communities. On the National level, they are playing defense in DC but on the Local lodge level we are playing offense. Use the tool kit to have fact-based conversations. Find some things your lodge can pull out of it. One Voice!
11. Only organization who held a process for endorsements. Locals told state who told the State Trustee who voted and for the first time it was a unanimous vote to support a Presidential Candidate. The Law Enforcement community is in for some tough times right now, expect it. Let's leave politics at the door and do what we do best and serve our community. No matter who the President is, we are still going to try and work with them.

During the course of the 1st Day of the conference, a memorial service was held for all of the fallen officers within the Commonwealth of Virginia. The service was led the Virginia FOP State President John Ohrnberger, State Auxiliary President Gale Stiles and State Associate Lodge President Marci Blum. The combined color guard was furnished by the Fredericksburg Police, Spotsylvania Sheriff's Office and Stafford Sheriff's Office. That evening, we held an "Oktoberfest" with the traditional German Beer, Pretzels and Bratwurst. Many of the attendees really enjoyed the German Beer.

The Election of State and Auxiliary Officers took place on the following day. All the other Board members were re-elected.

Brad Carruthers was elected as 2nd Vice President to the State Lodge. We thank Richard Furr for his many years of service on the State FOP Executive Board.

One of the many highlights of the State Conference was to provide some variety in the entertainment packages as well as some training. We invited the author of Toxic Blues, Steve Neal to provide a one-day seminar on the topic of leadership as well as the challenges in the law enforcement profession. Attendees to the State Conference received a copy of his book. We had arranged several tours in the local area. Of note was the Bowman Distillery, Potomac Winery, as well as Fredericksburg Battlefield Tours. In addition to the business of the state conference, several attendees and their family members were able to take advantage of these specials even in the midst of the pandemic. Based on the feedback received, everyone seemed to enjoy themselves.



Left to right: State Associate Lodge President Marci Blum, State FOP President John Ohrnberger and State Auxiliary President Gale Stiles

One of the more contentious issues raised during the State Conference was the current per capita being charged to the local lodges. After some spirited discussions, it was voted on to raise the per capita in order to cover the ever-increasing costs as well as to address some revenue shortfalls at the State level. It was noted that some lodges may have some challenges with the increased per capita, but in order to ensure the continued viability of the FOP it was necessary to make this change.

The next state conference will be hosted by the Commodore Lodge, Norfolk, Virginia. We wish the best of luck and no pandemics.

On Friday evening, we had a splendid banquet which was held at the Fredericksburg Hospitality House. The food was provided by the University of Mary Washington's Culinary Arts Students. It was very delicious. Our featured speaker was the National Secretary, Jimmy Holderfield. He provided some updates on what the National FOP is doing to ensure the Law Enforcement Profession is adequately represented and that our voices are being heard. He noted that, with the recent election, the Law Enforcement profession will face some challenges in the foreseeable future.

The Conference concluded on Saturday, November 7th. Overall, in spite of all of the obstacles thrown in our way, Rappahannock Area Lodge, #15 was able to host an outstanding Conference. Many noted that with the pandemic and the election, many conference attendees were really focused on the issues and the business of the FOP. Whenever your interests are under intense scrutiny, you tend to focus on those issues which are really important. Overall, mission accomplished.

On to the National Conference August 2021 in Indianapolis, Indiana.



Ali Hadi
General Manager

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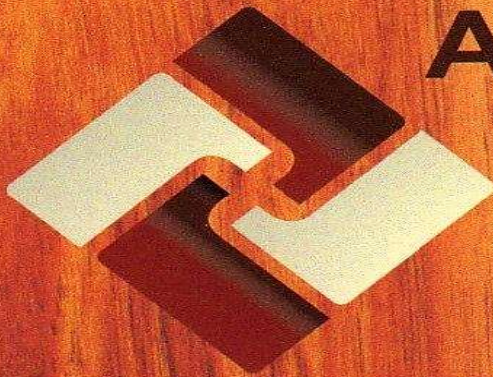
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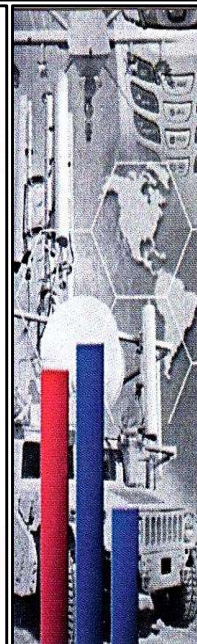
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2020 Percy C. Poates, Jr. Annual Awards and Memorial Ceremony

On Thursday, July 16, 2020, Rappahannock Area Lodge 15 held its Annual Memorial and Awards Service to remember those members of the law enforcement community who were killed in the line of duty as well as those members we had lost over the past year. This year's Awards Ceremony and Memorial Service was markedly different than in years past due to the on-going pandemic. It was decided to hold the service in July to allow as many members as possible to participate while maintaining social distancing protocols.

The lodge also recognized those state and local law enforcement officers who demonstrated unequalled professionalism and exhibited courtesy, duty and honor. In accordance with the Fraternal Order of Police mission statement we cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve.



Guests in attendance at the 2020 Memorial Service



Delegate Mark Cole of the 88th District addresses the Lodge during the 2020 Memorial Service

The service normally coincides with National Police Week. In 1962, President John F. Kennedy signed a proclamation which designated May 15 as Peace Officers Memorial Day and the week in which that date falls as Police Week. FOP Lodge 15's Memorial and Awards Service began in the early 2000's as a way to honor those officers that have paid the ultimate sacrifice in the line of duty from the area as well taking a moment to honor the fraternal bonds of those members of Lodge 15 who have passed away over the years.

Peace Officers Memorial Day and **Police Week** is an observance in the United States that pays tribute to the local, state, and federal peace officers who have died, or who have been disabled, in the line of duty. It is celebrated May 15th of each year. The event is sponsored by the National Fraternal Order of Police (FOP) and is implemented by the FOP Memorial Committee.



Director Hornung - Officer's Prayer



Trustee Craig Peters addresses the Lodge and guests on the organizations which support the Cops and Kids Program.

During the course of the ceremony and awards banquet, Brother Craig Peters took the opportunity to honor those organizations that continue to support Rappahannock Area Lodge #15 Cops and Kids Program. This year Brother Peters presented Ms. Kim Lally and Ms. Shannon Lally with a Certificate of Appreciation for their continued support to this program.

David Theisen, President of Fraternal Order of Police, Rappahannock Area Lodge #15 read the names of those members of the lodge who were killed in the line of duty.

The Memorial service was followed by an awards banquet which recognized the areas' top law enforcement officers. The City of Fredericksburg Police, Spotsylvania County Sheriff's Office, Stafford County Sheriff's Office and the Virginia State Police submitted members of their respective departments submitted nominations of those law enforcement officers who went above and beyond the call of duty during the 2019-2020 timeframe.

Fredericksburg Police Chief Brian Layton was on hand to recognize his officers for their service.



Ms. Shannon Lally and Ms. Kim Lally receive a Certificate of Appreciation from Trustee Peters and President Theisen



Fredericksburg Police Chief Brian Layton and Officer James Carr and guests



President David Thiesen presents FOP Patrolman of the Year of Officer James Carr of the Fredericksburg Police Department



1st Sgt of Spotsylvania Sheriff's Office with Deputy Margarida McBride. She received the Outstanding Deputy of the year



President Theisen presents FOP Outstanding Deputy of the Year 2020 to Deputy Travis Vasquez of the Stafford County Sheriff's Office



Virginia State Trooper Aaron Biffany receives Trooper of the Year for 2020. Standing with his Supervisor



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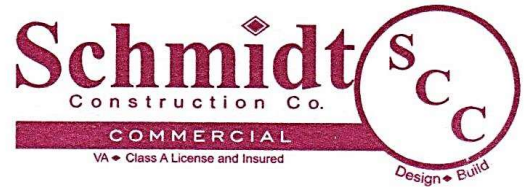
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Douglas Garcia
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THE NATIONAL FRATERNAL ORDER OF POLICE

LAW ENFORCEMENT IN THE U.S.



Approximately **800,000** law enforcement officers in the United States



More than **90%** of law enforcement agencies are at the State & local levels



- **314** officers shot in 2020, **47** of whom were killed
- **52** officers were shot in **43** ambush attacks in 2020
- The number of officers shot in 2020 increased **7%** from 2019 and **33%** compared to 2018



Nearly **2 million** law enforcement interactions with the public each year



400+ law enforcement officers have died due to **COVID-19** (as of 2/3/2021)

ABOUT THE FRATERNAL ORDER OF POLICE

The Fraternal Order of Police is the world's **oldest** and **largest** law enforcement labor organization in the United States, with more than **356,000 members** in more than **2,100** local lodges. As the number one voice of America's law enforcement officers, we are committed to improving the working conditions and safety of those who dedicate their lives to protecting and serving our communities through education, legislation, information, community involvement, and employee representation. No one knows the dangers and the difficulties faced by today's police officers better than another officer, and **no one knows police officers better than the FOP.**

TOP LEGISLATIVE PRIORITIES

- **H.R. 82, the "Social Security Fairness Act,"** would repeal both the "Windfall Elimination Provision" and the "Government Pension Offset" in current Social Security law.
- **H.R. 962, the "Law Enforcement Officers' Equity Act,"** would expand the definition of "law enforcement officer" for salary and retirement benefits to include all Federal law enforcement officers.
- **The "Public Safety Employer-Employee Cooperation Act"** would recognize the right of law enforcement and other public safety officers to bargain collectively with their employers.

OTHER LEGISLATIVE PRIORITIES

- **The "LEOSA Reform Act"** would amend the Law Enforcement Officers' Safety Act (LEOSA), which exempts qualified active and retired law enforcement officers from local and State prohibitions on the carriage of concealed firearms, to ensure that these officers are able to carry in the same venues as civilian concealed carry permit holders. It would also extend the exemption to magazine capacity and would allow active and retired law enforcement officers to access services at U.S. Post Offices, Social Security Administration offices or Veterans' Affairs facilities.
- **The "Protect and Serve Act"** would make it a Federal crime to target a law enforcement officer with an assault that results in serious bodily harm or death.



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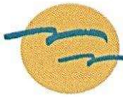
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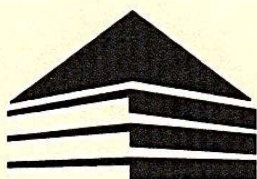
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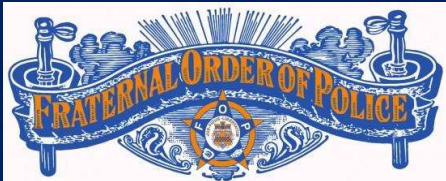
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Lorton, VA 22079
(703) 241-2711 Corporate Office
Versatechservices@gmail.com

(703) 200-0408 Mobile
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Gwen Orfield
*Editor-in-Chief
and
Creative Designer*